

		A successful Junior programme was started 2018 to encourage members to register all junior relatives on the scheme. Currently 33 juniors including 8 girls are on the scheme. Due to the pandemic, this has been put on hold. Some of the juniors have a handicap and are taking part in competitions. The aim is to get all juniors handicap qualified	The practice ground to have bunker and practice green to give additional facilities for the juniors and other members (Budget dependant) Fun family putting/pitching/driving competitions	Work is ongoing Target 50% of juniors to have an official handicap by April 2022 Target – 2 x family events
4	Raise profile of the club, women in golf on social media	Currently FB/Twitter is ad hoc and no real push to increase followers male or female. 756 followers on FB Jan 2021 Internal promotion via newsletters	Social media campaign via the marketing group Promotion of the women's golf charter Campaign for women's membership into golf Link to social media – campaign to include member stories how got into golf, social aspect.	Target 1,000 followers by end of 2021 Min 2 feature per month
6	Introduce succession planning to Increase female officers	No female presence on Council NB there are 7 Council members only We have a Female president 1 x female on the finance committee 1 x Female representative on greens committee 2 x female representatives on the Golf committee We have a ladies committee with 9 members	Proposal to council to have a "guest" female member to observe what goes on to get a perspective of how Council works and encourage female candidates for a Council role in the future Roles on the Council are advertised with a job description to all club members as a when there are vacancies. Nb roles are a 3 year cycle so there may be no movement for some time	In the absence of a female Council members the President is invited to attend and advise the ladies section of proceedings and the Council minutes are forwarded to the Lady Captain
7	Appoint a designated Charter Champion within the club who can assist with the promotion and reporting of the charter	To capture and record a baseline of all the key measures we are committing to within the charter including membership data for our club to determine the impact of the charter To appoint a charter champion utilising the role description provided. The champion will be responsible for the promotion, activation and reporting on the progress of the charter.	Formally share progress and updates/changes to the charter with England Golf moving forward The club will formally display the charter commitments internally and externally – noticeboards, website, social media, membership packs and utilise the England Golf press release	Feedback and review with Council every two months to consider progress and determine the impact of the charter. If required, update commitments with support of Council S Luther to be the Charter Champion and provide England Golf with an annual report on progress on commitments made

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