

MINUTES OF THE MEETING OF THE GREENS COMMITTEE
held in the Clubhouse on Thursday, 16th July, 1959.

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- MEMBERS PRESENT: Mr. H. Greaves, Captain in the Chair.
The President.
Messrs. Butlin, Buckley, Broadbent, Firth, Broucher, Plant, Baxendale,
Hartley, Bolt and Lees.
- MINUTES OF PREVIOUS MEETING: The Minutes of the previous meeting held on 11th June, 1959 were read and approved.
- COURSE:
- (1) The green-keeper was instructed to cut down the thick grass on the knoll behind the sixth tee and to the right of the fifth green.
 - (2) Chipping around the 18th green on to the green or on to the putting green to be prohibited and a notice to the like effect to be affixed to the official notice-boards.
 - (3) The green-keeper to be instructed to deal with the following matters in The winter programme: -
 - (a) The approach to the 9th green – to level out the dips immediately in front of the green.
 - (b) To re-seed the places where fire has destroyed the turf on various parts of the course.
- INSURANCE OF STAFF: The Secretary be requested to examine the Insurance Policy to find the cover afforded in respect of employees riding on the tractor.

..... H Greaves

Captain
10/9/59.

MINUTES OF THE MEETING OF THE GENERAL COMMITTEE held in
the Clubhouse on Thursday, 16th July, 1959.

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- MEMBERS PRESENT: Mr. H. Greaves, Captain in the Chair.
The President.
Messrs. Butlin, Buckley, Broadbent, Firth, Broucher, Plant, Baxendale,
Hartley, Bolt, Lees and Gregory.
- MINUTES OF PREVIOUS MEETINGS: The Minutes of the meetings of the General, House, Greens and Handicap Committees held on the 11th June 1959, were read and approved.
- MATTERS ARISING FROM THE MINUTES OF PREVIOUS MEETING:
- Members in The Treasurer reported that he had written to Mr. P. Marchington who
H.M. Forces. replied that he was extending his National Service for one year, and had forwarded a cheque in payment of his subscription for the year 1959/60.

Tuition by
Professional:

- (1) The Captain reported that the Professional was prepared to resume the collective tuition of junior members on similar lines to the arrangements made some years ago.
- (2) In this connection, correspondence was submitted from the Golf Foundation inviting the Committee to allow and to support the Professional in their scheme whereby tuition would be given by the Professional to juniors, not being present members of the Club, in an endeavour to encourage the playing of golf. Under these arrangements, each pupil would pay 5s.0d. for a series of 6 lessons of one hour each, the fees to be sent to the Golf Foundation who, in turn, would pay the Professional £1 per session of tuition.

RESOLVED: That full support be given to the scheme now submitted by the Golf Foundation and the Secretary be requested to contact the Headmasters of local Grammar Schools to ascertain whether any students in these schools wished to participate in this collective tuition, and that the general arrangements be left in the hands of the Captain and Secretary.

Permission to
cross the Course:

The Captain reported that he had given permission to Mr. Frank Goddard of 21, Wellbank Avenue, to cross the Course to and from the Knott Hill Reservoir, on the understanding that Mr. Goddard would follow the route indicated.

SECRETARY:

The Captain reported that Mr. J. Buckley J.P., had offered to act as Secretary for the remainder of the year 1959/60. Members of the Committee warmly thanked Mr. Buckley for his offer and it was:

RESOLVED: That Mr. J. Buckley, J.P., be appointed Secretary for the remainder of the current year 1959/60.

ASSISTANT HOUSE:
SECRETARY

Arising from the appointment of Mr. Buckley, as Secretary, it was

RESOLVED: That Mr. H.H. Broadbent, J.P., be appointed Assistant House secretary.

CORRESPONDENCE:

Circular from Ministry of Labour and National Service.

A Memorandum was received from the Ministry of Labour and National Insurance, drawing attention to the effect on the employees in the Catering Industry of the Terms and Conditions of the Employment Act, 1959.

RESOLVED: That the Memorandum be received.

Catering Wages: The Treasurer submitted Order No. LNR(50) issued under the Wages Council's Acts 1945 to 1959, providing for an increase in the remuneration of Club Stewards and Club Stewardesses. He reported that the increase due to Mrs. Cowen and effective as from the 6th July, 1959 would be at the rate of 7s.6d. per week.

RESOLVED: That Mrs. E. Cowen's wages be adjusted accordingly.

Golf Week: The Captain submitted a letter received from the Golf Foundation Ltd., asking for the support of the "Professional's Week", backed by the P.G.A., which would be held this year between the 19th and 27th September.

RESOLVED: That enquiries be made from the Professional to find out exactly what the support of the Professionals Week would entail, and the matter be considered at the next meeting of the Committee.

CLUB HOUSE: RESOLVED: That Messrs. G. High Ltd. be requested to carry out the necessary repairs to the chimney pots on the Club House roof.

GROUND STAFF HOLIDAYS: The Treasurer reported that arrangements had been made for the ground staff to take holidays as follows:

Brooks. 1st week commencing 4th July.
2nd week commencing 29th August.

Mills. 1st week commencing 25th July.
2nd week not decided.

Holt. 2 weeks commencing 8th August.

HOLIDAYS OF STEWARD: The House Secretary reported that Mrs. Cowen had arranged to take her holidays from the 15th to the 29th August, and it was agreed that the following arrangements should be made: -

That Mrs. Osborne be requested to undertake bar duties during this period as follows: -

Weekdays: 7.0 p.m. to 11.0 p.m.
Saturdays & 7.0 p.m. to 11.0 p.m.
Sundays 4.0 p.m. to 6.0 p.m.
7.30 p.m. until closing time.

and each night to leave the keys with the Professional at his home.

TREASURER'S REPORT: Accounts to the value of £303.5.4. were passed for payment.

MEMEBERSHIP:

New Members: The following members were balloted upon and declared duly elected: -

	<u>Name</u>	<u>Proposer</u>	<u>Second</u>
<u>Full</u>			
<u>Membership</u>			
<u>Men.</u>	R. Hudson. T. Garside. Eric Houlker.	H. Holden. R. Plant. Captain.	Captain. Captain. C.B. Baxendale.
<u>Ladies.</u>	Mrs. Joyce Carter. Mrs. Norman Wood. Mrs. D. Rawlinson	R. Clough. M.L. Hall. R. Hough.	A.V. Powrie. A. George. F.J. Rowley
<u>Country</u>	C.T. Stewart.	J.L. Brodie.	C. Broucher.

VISITORS:

RESOLVED: That in future, organised parties be not permitted to play on the Course on the day when a Ladies' Competition is being held.

STEWARD:

A letter was received from the Ladies' complaining about the service given at the present time by Mrs. E. Cowen, and stating that in their opinion Mrs. Cowen has proved unable to cope with both the work of Steward and Stewardess with the amount of help she has been employing. A long discussion then took place in regard to the adequacy of the services given by Mrs Cowen in her capacity of Steward of the Club. It was the general opinion that, although Mrs Cowen had continued to give very hardworking, honest and loyal service the present arrangements were proving inadequate to maintain the standard of service, both for the bar and for the catering, which members of the Club could reasonably expect to receive.

Reference was also made to the loss which Mrs. Cowen would shortly sustain when her elder son would take up his training duties away from Ashton-under-Lyne.

RESOLVED: (1) That, having regard to the present circumstances, Mrs. E. Cowen be asked to terminate her employment as Steward of the Club, the termination of her services to be arranged in such a way that no undue hardship should be occasioned to Mrs. Cowen.

(2) That applications be invited by advertisement in suitable local newspapers, for the position of Steward of the Club and wife, at the following rates of remuneration.

Steward £9.0.0 per week

Wife £4.0.0.per week,

the wife of the steward to be required, as a basis of her contract of service, to assist her husband in his duties as Steward. A further allowance of £1.0.0. per week to be made towards the necessary help which the Steward and his wife would require to carry out their duties in connection with cleaning and catering.

- (3) That the conditions of service of the Steward and his wife, based on the printed conditions of service for former Steward and Stewardess, now read to the Committee, be left in the hands of the Captain, Secretary and Treasurer for appropriate amendment on the lines now indicated.
- (4) That the Lady Captain and Secretary of the Ladies' Committee be invited to join with the Committee in making the new appointments.
- (5) That the Captain, Secretary, Treasurer and House Secretary be requested to interview Mrs. Cowen to inform her of the reasons which have compelled the Committee to take the action now authorised.

VOTE OF THANKS:

RESOLVED: That the best thanks of the Committee be extended to the Captain for presiding at the meeting.

----- H Greaves -----

Captain

10/9/59

MINUTES OF SPECIAL MEETING HELD IN THE CLUBHOUSE ON TUESDAY JULY 21st 1959.

PRESENT- H. Greaves Esq., (Captain) in the chair, R. Wood Esq., (President) R. Lees, J.H. Firth, W.O. Bolt, K. Gregory, E. Hartley, R. Plant. C. Broucher, C. Baxendale, H. Broadbent, J. Buckley (secretary)

The Captain reported upon the interview held with Mrs. Cowen when L. Butlin and J. Buckley were present. He stated that the committee's findings were conveyed to her, viz. that unless she could see her way to improve the services which were necessary for the satisfaction of members we should be compelled to ask her to vacate the office of Steward. She intimated having tried to obtain extra help but had not been successful, whereupon she was informed that we were prepared to give her adequate time to obtain new accommodation. Moved by Mr. R. Wood and seconded by Mr. R. Plant and agreed that we advertise for a

Steward and Stewardess in the Manchester Guardian, Evening News, and Evening Chronicle and Oldham Chronicle if available.

Proposed by Mr. K. Gregory & Seconded by Mr. E. Hartley and agreed – That remuneration offered shall be Steward £9 and Stewardess £4 per week, plus profit on catering, half gas account, also a contribution towards the cleaning of Locker Rooms.

Proposed by Mr. R. Wood & seconded by Mr. K. Gregory & agreed that the advert. requests applicants to apply to the Secretary for terms of employment.

Proposed by Mr. R Wood and seconded by Mr. W. O. Bolt & agreed that the terms of employment should be as read out to the meeting by Mr. Butlin.

Proposed by Mr. R. Lees and seconded by the Captain and agreed that we invite the Lady Captain and Lady Secretary to be present at the interviewing meeting with full voting powers.

RESOLVED that the best thanks of the meeting be extended to the Captain for presiding.

----- H Greaves -----
Captain
10/9/59