

HALE GOLF CLUB

Minutes of Council Meeting held in the Clubhouse on 16th January 2006 at 8.15pm

Ag (i): PRESENT

Mr J.C.Munnery (Captain) in the Chair . Mssrs P.K.Hardern (President) and A. Bradley: Mr Terry Hope (as the nominated Captain for next year): Mrs C. Veitch (Lady Captain) and Mrs P.Walsh (Ladies Secretary): Drs M.Gilman and S.H.M.Logan, and Mssrs J.R.Foster, A.O.Grant, J.D.Harrison, B.S.Jefferies , A.F.Kenney, M.J.Kirchin, K.E.Lodge, J.R.Savin and C.Wood.

Ag 1: APOLOGIES

were received from Mr W.E.Walsh (ex-Captain) and G.O.Harris (ex-President); from Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson, J.N.Nichols, A.G.Pendleton, and P.F.Veitch; and from Mssrs J.A.Acratopulo and P.E.Hilton.

Ag 2: MINUTES

were approved by Council and signed by the Captain as an accurate record.

Ag 3: MATTERS ARISING

were dealt with under agenda items.

Ag 4: HEALTH AND SAFETY MATTERS

The Assistant Secretary, Mr Ken Lodge, presented the Health and Safety report. This was discussed and support for the programme was confirmed. A fire risk assessment is planned for the Clubhouse.

Ag 5: MEMBERSHIP

Transfers/Resignations

Council received and noted Letters of Resignation from Country membership as from:

Mr Alec MacCaig thanking Council for allowing him to rejoin the Club and make it possible to participate in the Centenary events. However he felt now was the appropriate time to relinquish his Country membership.

Mrs Pauline Miller, now resident permanently in Australia. They had realised that would never play the course again and both wished the Club, Council and Members prosperity, good fortune and continuing good health.

Council approved the following requests for transfer from full to non-playing membership (all with effect from 01.01.06):

Jason Sankey (because of family and professional commitments); Frank da Cunha, Bernard Elliott, Joan Hodson, Roy Percy, Judy Pinnington, James Sturrock and Reg Taylor (on the grounds of ill-health or unfitness to play):

all without prejudice to their return to full-playing status if circumstances change.

Sally-Anne Heaford, R.H.Murray and John Joyce from Country Playing to non- playing membership.
Council approved Mr

Minutes of Council Meeting held in the Clubhouse on Monday, 27th February 2006 at 20.15

Ag (i): PRESENT

Mr J.C.Munnery (Captain) in the Chair; Mssrs P.K.Hardern (President) and A. Bradley; Mssrs W.E.Walsh (ex-Captain)and T.L. Hope (nominated Captain for 2006-7);
Mrs C. Veitch (Lady Captain) and Mrs P.Walsh (Ladies Secretary):
Drs M.Gilman and S.H.M.Logan; Mssrs J.A.Acratopulo, A.O.Grant, J.D.Harrison, B.S.Jefferies, A.F.Kenney, M.J.Kirchin, K.E.Lodge, and J.R.Savin.

Ag 1: APOLOGIES

were received from;
from Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson, J.N.Nichols, A.G.Pendleton, and P.F.Veitch;
and from Mr G.O.Harris (ex-President) and Mssrs J.R.Foster , P.E.Hilton and C. M.Wood.

At the beginning of this, his last meeting in the chair, the Captain thanked retiring members of Council, Drs Gilman and Logan and Mssrs Acratopulo, Jefferies and Grant, paying particular tribute to the last two members for their respective contributions as Chair of Green and House.

He thanked Mssrs Hilton and Lodge for their work on and for Council, noting that the former was resigning to seek election as Assistant Treasurer, the latter relinquishing his Assistant Secretary role to seek election as a member of Council with a view to assuming the role of the new Chair of House.

There were six candidates for the four vacant Council places.

Ag 2: MINUTES

These were approved by Council and signed by the Captain as an accurate record, subject to an addition in the reference to Mr C.J. Brown's letter in min 8, as follows: "His communication also served to introduce Mr James McNairnie as a prospective full member who will be proposed by Nigel Taylor and seconded by Martin Bramwell. Council referred this letter to the Membership Committee for further consideration" and subject to a correction of the minute in agendum 7.4 to read "noted with sadness the death of Joyce Isaacs and Beatrice (Bee) Shaw (nee Bech)"

Ag 3: MATTERS ARISING

were dealt with under agenda items.

Ag 4: HEALTH AND SAFETY MATTERS

The Assistant Secretary, Mr Ken Lodge, tabled a report on Health and Safety. He reaffirmed that there was a need to establish Health and Safety as an integral part of the Club's management system, independent of individual interests and experiences. He also informed Council that a fire safety audit had been carried out.

Ag 5: MEMBERSHIP

Transfers/Resignations

Council approved requests for transfers as follows:

Jim Percival and John Rubery for transfer from full to non-playing on grounds of period of intense business pressure; and from Charles Hardern from playing to country on the understanding that he will be moving out of the area for professional reasons.

Resignations were accepted from:

Danny Fox because of business and social commitments with a strong likelihood of his moving out of the area;
Pat Kearns resident in and a member of the golf club in Abersoch, who wishes to concentrate her golfing interests there (whilst thanking the members and Council for her many happy memories from her time at Hale); and from
Angela Buckeridge from non-playing membership because of her infrequent use of its amenities.

Letters of Introduction

Council received Letters of Introduction

from Tessa Day on behalf of Mark Furness, the Hale Tennis Club professional. She is prepared to second him for full membership but is looking for an active proposer from a tennis player from amongst the men. Mark is a good golfer, good organiser and good fun:

from Peter Pennington on behalf of prospective full member Dr. Brendon Smith who is in his late 40s, in general practice in Timperley, and a tennis player at Hale T.C. He is well known to many Hale Golf Club members. Peter Pennington will propose and John Adams second:

from Ian Harris on behalf of prospective member John Edwards, a retired

Greater Manchester Chief Superintendent of Police, aged 64. In the past, he has played golf at Mere and is known to several members including David Gandy who is willing to second Ian's proposition for full membership:

from Richard Duerr on behalf of Matthew Hewitson. Richard will act

as proposer and James Munnery as seconder. This Letter had been referred to Membership Committee at its February meeting to make a start on the entry procedures;

from David Gandy introducing his wife Mrs Mabel Gandy as a prospective

non-playing member, to be proposed by Judy Sutherland and seconded by Dr Margaret Gilman.

Council referred all the above letters to the Membership Committee for appropriate action.

The Hon. Secretary drew Council's attention that the decision, at the last meeting, about the Letter of Introduction of Mr Brogdon. He suggested that treating him as if he were a first time entrant into full membership was not consistent with similar previous cases. Members, who were concerned about confirming precedent, thought the difference in Mr Brogdon's case was he had resigned his membership and now wished to resume it. Council referred his case to the Membership Committee to take action (with the recommendation that he be dealt with as speedily as possible whilst applying the usual entry requirements).

Entry into the Book of Candidates

The Membership Committee, at its recent meeting, recommended to Council that the names of the following candidates should be entered into the Book for full membership

Andrew King	(proposed Conrad Nelstrop, seonded Andrew Pendleton)
Geoffrey Hill	(Colin Jacques, Malcolm Taylor)
and Paul Taylor	(Michael Gaskell, Peter Atherton)

Council approved these entries and also the Committee's suggestion that, as soon as sufficient support were forthcoming in the Book, the candidates' names should be brought back to Council and considered for nomination.

Nominations

Following the Membership Committee's recommendation to the last meeting of Council that, when there was sufficient support in the Book of Candidates for

Mark Haywood	(John Fallows, Ian Goulty)
Craig Rea	(Andrew Gething, Helen Allott)

they should move forward to nomination for full membership
and Mike Gornall (John Lee, Maureen Harris)
for Country membership,
Council duly nominated them en bloc.

Elections

Council elected

Mrs Sarah Foster (Frank da Cunha, Marianne Aitken)
to non-playing membership, following her nomination at its previous meeting.

Ag 6: CORRESPONDENCE

(i) The Captain had received a letter advising him that the field behind the Clubhouse is for sale, and the club has been invited to make an offer. The Captain will investigate this confidential matter and report to the next Council meeting.

(ii) The Secretary had received two letters, one from Humphrey Grundy, the other from Frank Wynn, concerning senior members of long standing who were reduced to only the occasional play of a few holes. Some felt that the amount of golf they played did not merit their paying the £770 full membership subscription. Therefore the letters proposed that instead of their having to seek transfer to non-playing membership, they should be permitted to move to a new category called Senior

Playing Membership, or a similar name, at (say) a half playing subscription with a reduced entitlement to play the course (limited to Mondays, Tuesdays, Wednesdays and Fridays).

This suggestion had been taken to the Membership Committee for preliminary consideration: it had received a sympathetic hearing stopping short of support. There had been an initial discussion of the possibility of its early introduction by way of Rule changes at the forthcoming AGM on 31.03.06. For this reason, the Secretary had, with advice from Ian Goulty, prepared possible amendments to Rules to make feasible their progress through the AGM if Council approved that line of action.

After careful consideration, Council decided that further work should be done to identify the financial impact of the suggestion, particularly in light of the Treasurer's report on a deficit in the accounts.

The matter was referred to the Membership Committee to carry out the necessary research before returning the idea to Council for reconsideration at a later date. The Secretary was asked to communicate the thanks of Council to Humphrey Grundy and Frank Wynn.

for the written contributions.

(iii) Council approved the following written requests for use of facilities by members and their guests for private parties:

from Wendy Jenkins for a party on Saturday, December 16th 2006 for members and their guests, a repeat of events held in the last two years);
and from Mike Hauser to hold a significant birthday celebration here on 19th January 2007 for about 70-80 guests, many of them members.

(iv) Council next approved the following written requests for the use of Club facilities from associated clubs and societies as follows:

from Ashton on Mersey for an exchange on June 5th
(with Hale Golf Club members going to Ashton on a date to be negotiated);
from Urmston Conservative Club GS for 12 to 16
golfers to visit on a convenient date in June society (which, following discussions is likely to be 9th June);

from the East Cheshire Inter-Club Shield to hold its
Management Meeting at HGC on Monday 11.09.06 from 10.30 to 12.30 hours,
when 41 Clubs should be in attendance and 5 officials;

from John Fallows on behalf of the Manchester Society
of Architects GS .to hold its (a Captain's Golf Day on Friday 26.05.06 (lunch, golf,
and dinner) for about 30 members (including several HGC members too, John being
its Captain)

from Club Member Mrs Ann Murphy on behalf of Hale
Barns Bridge Club to hold its Christmas party on Monday 11.12.06, a repeat of past
arrangements:

from Lymm Cross G S for about 24 golfers to have
breakfast, golf, lunch and golf.

Council deferred a decision about a request from Club member, Brian Soper, seeking a carvery supper for Altrincham Rotarians on Sunday 21st May at 18.30 hours after golf for an unspecified number (playing either as guests of HGC

members or as full fee playing visitors, as Council saw fit). Members wished to establish that this was not a Rotarian fund raising activity (at the Club's expense) and were also concerned about the effects of a group of visiting golfers on members' golf on a Sunday afternoon.

- (v) Correspondence had been received from Mr Ian Goulty (arising from Council meetings on 19.09.05 and 16.01.06) dealing with the voluntary registration of title to the Club's land. The Treasurer had since made settlement for the Land Registry charges (£343, a much reduced figure from the one expected) but there had been no charge for Mr Goulty's professional fees. In the circumstances Council agreed that a suitable gift of wine should be offered to both Mr.Goulty and the junior who had assisted him in the matter.

- (vi) Further to minute 6(iv) of the previous meeting, the Secretary reported that he had now submitted four Temporary Event Notices (TENs) to the Trafford Licensing Manager and Police Licensing Officer. He reminded Council that, under the new Licensing Act, he was permitted only one more submission for 2006. He would be happy to continue preparation of the TENs but an alternative signatory would have to be found for the next five (out of the remaining seven available, making twelve permitted for our kind of certificate per year in all.
(See also the comment under the treasurer's report).

- (vii) The Secretary reported that he had received from Citation Plc another round of modified contracts and an employees' handbook which were ready for personalisation.

7.1 Treasurer

The Treasurer reminded Council that, at this Meeting, Members would be asked to approve the Accounts for the Year ended 31st December 2005 which would then go to the accountants for processing and signature for submission to the AGM.

Before discussing these he wanted to bring Council up to date with a number of related matters that were being addressed. As previously reported, the Secretary and Treasurer have spent some time considering the organisation and structure of the Club, both now and for future (linked to job specifications of Officers, Chairs and employees) and work sharing. Draft papers have been produced and will be discussed with the relevant parties after the AGM.

In addition a draft schedule identifying the use of the Clubhouse has been produced which requires further work. However it was already clear that the schedule shows that, whilst the Clubhouse is very busy, it is being used predominantly by Members, and not by outsiders as some have recently suggested. It also identifies that non-member associated events are charged room hire.

A new order form for both golf and social events is being trialled so that they can be more stringently controlled and recorded. A new system to monitor green fees is also being trialled.

Turning to the Accounts the Treasurer ran through the figures, highlighting the fact that subscriptions were less than budgeted figures particularly in the Ladies Section. Green fees were down on the previous year probably due to reduced numbers at golf society days and smaller visiting parties..

The major expenditure remains wages/salaries.

The Treasurer concluded that income from the bar had probably peaked, although additional efforts to introduce the “ new “ members to social life at the club might boost that position a little. The main impetus would need to be the introduction of new members over and above natural replacement required every year.

During the general discussion which followed, Council Members made suggestions to increase revenue (examples being an additional am-am and an events officer with responsibility to increase the number of functions) or decrease expenditure (for example reducing the number of green-staff or cutting back on professional costs). The Secretary pointed out that, within the current Club Rules and Licensing Laws, the use of the dining room for functions and lettings is now close to its maximum. If it were decided to use the Clubhouse to raise more revenue, Council would have to seek changes to Club rules and a variation in its licence.

Some felt that if Council were to look for an increase in green fees (and actively seek more societies) the Club would face the problem of ensuring that standards are maintained. This would also involve adherence to the notion of Associate Membership as defined in the Licensing Act 2003 if visitors wanted to take refreshment in the Clubhouse.

The Captain commented that the choice was stark: either the Club will have to change the way it is run looking for economies and/or more revenue, or increase the number of members and raise subscription income. There was a measure of support for this summary..

The Accounts were approved and the Captain thanked the Treasurer for all his efforts throughout the year(a copy of which is attached to the minutes in the form presented to the AGM).

The Treasurer gave special thanks to Alan Grant and John Acratopulo with whom he had worked closely for many years and also to Barry Jefferies (but for a shorter time!)

7.2 House

Alan Grant, Chair of House Committee, spoke to his report (previously circulated, copy attached) which Council accepted. Expenditure of £800 on ladies lockers was approved, for which he will seek funding from the 200 Club.

Mike Kirchin showed Council an example of the new Club tie: this was well received.

7.3 Green

Chair Barry Jefferies took Council through the Committee’s report (previously circulated, copy attached). Council welcomed the recommendation that the competitions entry fee for juniors should be set at £2.

The possibility of an am-am was raised by the Captain (see above minute) as well as an Open Day and a Festival of Golf. Whilst it was appreciated that it was too late to organize these in 2006 year, plans should be considered for next year.

7.4 Ladies Committee

The report was tabled and accepted. Mention was made of the death of former member and previous captain, Mrs Joan Barker.

Ag 8: SUGGESTION BOOK

There were no suggestions.

Ag 9: ANY OTHER BUSINESS/DATE OF NEXT MEETING

(i) Terry Hope reported that Dunham Forest GC has suggested an inaugural match with Hale Golf Club. Council approved the idea and Terry agreed to progress the matter.

(ii) Sam Logan suggested that a letter be sent to Alec MacCaig (following his resignation from the Club-see Minutes of last Meeting) acknowledging his long personal and family association with the club. The President agreed to act on this suggestion.

(iii) The Secretary was anxious to confirm that the suggestion of the Chair of the Green Committee to word a Regulation in the Handbook had actually been approved by Council. It was agreed that acceptance of the minute of the Council meeting in January, namely

“Unless otherwise agreed by all taking part in a match played on handicap for a Club prize, when the match is halved at the 18th hole, it shall continue on the 19th or subsequent holes until a winner is identified.”

constituted approval of the Regulation. The Secretary reported that he had received comments that this should not be the preferred solution because maintaining progress in knockout competitions should NOT rely on a regulation about play of the nineteenth but on sanctions to those who fell behind schedule.

(iv) The President, acting on behalf of the ex-presidents, recommended to Council that two long standing Club members of distinction should be elected as Honorary Life Members of Hale Golf Club. Council was pleased to accept the recommendation and duly elected them (their identities to be recorded in the minutes of the next meeting to ensure that their election would be a complete surprise when announced at the AGM)

(v) The President continued by thanking the Captain for his services to the Club during his year in office.

(vi) The date of the next meeting was confirmed as Monday April 10th at 20.15 in the Clubhouse.

(vii) The Captain declared the meeting closed at 21.54

Signed:

T.L.Hope

Captain, Hale Golf Club,

2006-2007

Dated:

Secretary's note

The minutes of the January 2006 meeting of Council failed to record that the private driveway between Rappax Road and the Clubhouse had been closed on Christmas Day 2005. Council is asked to note this addendum corrects that omission.

HALE GOLF CLUB

Minutes of Council Meeting held in the Clubhouse on 10th April 2006 at 8.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain) in the Chair and Mr J.C. Munnery (immediate past-Captain);
Mssrs P.K. Hardern (President), G.O. Harris (ex-President) and A. Bradley;
Mrs C. Veitch (Lady Captain) and Mrs P.M. Walsh (Ladies Secretary);
Mrs. F.J.Perks and Dr S.H.M. Logan, together with Mssrs A.G. Dewhurst, J.R.
Foster, B. Greenbank, J.D. Harrison, P.E. Hilton, A.F. Kenney, M.J. Kirchin,
K.E. Lodge, R.W. O'Brien, J.R.Savin and C.M.Wood.

The Captain welcomed, to the first Council meeting of "his year", those recently elected at the AGM for the first time: Jane Perks as the new Assistant Honorary Secretary, the first lady member to occupy the position of an Officer within the club; Alan Dewhurst, Brian Greenbank and Roger O'Brien as newly elected members.

In addition some previous Council members had taken on significantly changed roles: Paul Hilton had become Assistant Honorary Treasurer, Ken Lodge the Chairman of the House Committee and Alasdair Kenney the Chairman of the Green Committee.

The Captain expressed the hope that all would find that their involvement in the running of the Club would increase their enjoyment of membership of it.

SECRETARY'S NOTE:

for the record, the full disposition of the elected officers and members will be :

Officers

Hon Secretary J.R.Savin and Assistant Hon. Secretary F.J.Perks

Hon.Treasurer, J.D Harrison and Assistant Hon Treasurer, P.E.Hilton.

Elected Members

K.E.Lodge (with 3 years to serve) as Chair the House Committee, with A.G.Dewhurst (2) and R.W.O'Brien (3) joining that Committee on which M.J.Kirchin (2) will continue from last year:

B. Greenbank(3) who has agreed to serve on the Green Committee joining the four continuing members, J.R.Foster (2), S.H.M.Logan (1), C.M.Wood (1) and A.F.Kenney (1), the last of whom now assumes the role of Chair.

Ag 1: APOLOGIES

were received from

Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson,
J.N.Nichols, A.G.Pendleton and P.F.Veitch.

Ag 2: MINUTES

were approved by Council and signed by the Captain as an accurate record subject to the deletion of the suggestion, in Ag1., that S.H.M.Logan was retiring from Council and to the addition in Ag 5 of the date on which Lymm Cross Golf Society will visit the Club viz October 25th for a tee time of 10.00 hours.

Ag 3: MATTERS ARISING

From item 9, the Honorary Life Members elected by Council at its last meeting and made public at the AGM are Mr J.C. Hodson and Mr J.N.Nichols.

Also from item 9, the President reported he had written to Mr Alec MacCaig as requested at the last meeting, and received a very pleasant letter in reply.

The Captain is taking forward the matter of a fixture against Dunham Forest Golf Club.

Further to minute 6(i) of the previous meeting, the ex-Captain John Munnery reported on the possible sale of the land to the rear of the Clubhouse. Mr Munnery reported that there had been no progress on the offer of the land at the back of the clubhouse and the matter had been deferred for the time being. Any developments would be reported to Council.

Ag 4: HEALTH AND SAFETY MATTERS

The Captain suggested that now is the appropriate time to review and, if necessary amend, the rules and management of the Club if it is to deal satisfactorily with the contemporary demands of legislation and regulation in a timely way particularly in the area of Health and Safety (H&S). The Captain reminded Council of his intention, stated at the AGM, to set up a small working group(which will comprise himself, the Hon Secretary, the Hon Treasurer and Mr Ian Goulty) to bring to Council appropriate recommendations. He tabled a paper on the aims, objectives and methodology to be adopted (see document attached) and also made clear that any Council member with contributions to make, should approach him, the Secretary or the Treasurer. He proposed that the working group should co-opt other members as and when appropriate.

The Hon.Secretary, having just taken over the Health and Safety portfolio from Mr Ken Lodge, had nothing to report. He did indicate however that, with Council's approval, he would form a Secretary's H&S Advisory Committee which would meet on a regular monthly basis, in the first place involving only the Chair of House and Green and, if he agrees, Mr Andrew Richards, who has recently been assisting Ken Lodge. A key item at the first meeting will be to agree how to include other members and employees in the Committee's discussions, and how often. Council approved this development.

As the person previously responsible for the H&S portfolio, Ken Lodge reported that the H&S plan has yet to be finalized. He proposed, and Council agreed, that the Captain be asked to sign the formal statement of H&S policy, organization and arrangements thus maintaining the currency of the document signed by his predecessor. It was signed.

Ag 5: MEMBERSHIP

Transfers

Council approved the Secretary's suggestion that, following the recent death of Bill Buckeridge, his widow Angela should be invited to continue as a non-playing member at least until the end of the current year.

Letters of Introduction

Council received a Letter of Introduction from Paul Bramwell on behalf of Mr Tim Jones. The Letter made clear that Mr Jones is well known to members of the

Ferrets G.S. He is a 42 year old who has been a player of rugby and football-as well as golf when, on company and invitation golfing days, he has played to a 20 handicap. A resident of Hale he is married and has a family. Chris Caunce will second Paul's nomination of Mr Jones' membership.

Nominations

The Council accepted the Membership Committee's recommendation that Mrs Mabel Gandy (proposed by Judy Sutherland, seconded by Margaret Gilman)

should be nominated as a non-playing member.

Following its decision at the last

meeting to proceed to nomination as soon as sufficient support was received in the Book of Candidates, Council duly nominated the following as full members:

Andrew King	(Conrad Nelstrop, Andrew Pendleton)
Geoffrey Hill	(Colin Jacques, Malcolm Taylor), and
Paul Taylor	(Michael Gaskell, Peter Atherton).

Council also approved the nomination of

Andrew Flintoff	(David Collier, Barry Howard)
-----------------	-------------------------------

the England Cricket Captain on the current tour of India, who had earlier attended the Club and had recently re-affirmed his wish to join.

Entries into the Book of Candidates

The Membership Committee, at its meeting held on 3rd April 2006, had recommended to Council that, in order to accelerate entry of a batch of suitable candidates into membership, they should be nominated at this meeting of Council and, at the same time, entered into the Book of Candidates, thus compressing two sequential stages of the process into one.

Council was assured that the process would run its course to election if, and only if, the usual conditions were met, viz

- the candidate had received sufficient support in the Book, by the time his/her nomination were posted;
- the candidate had not been the subject of any adverse comments communicated in writing to the Secretary before an election were considered;
- the candidate had completed requirements of a golfing or integrative nature prescribed by the Membership Committee.

The Membership Committee reported that there were another nine prospective members in the list of candidates at various stages of the entry procedure who might be expected to become members by early 2007.

Alan Bradley noted that the number of members being considered was greater than usual and expressed concern that there had been a change in procedure. The Hon. Secretary re-assured Council that there had been no change in the procedure and the Captain expressed confidence that the system was safeguarding the Club's interests.

Council gave the recommendation thorough consideration before rejecting it in favour of applying the usual pace of entry procedures. Discussions referred to the financial contributions of entry subscriptions (and payments to the development fund) and the need to adjust the rate of entry of new members to the Club's ability to

integrate them effectively. Accordingly Council approved the following candidates for entry into the Book anticipating their return to Council for nomination at its next Meeting on 22.05.06

Chris Ravenscroft	(Robin Malthouse, Albert McBride)
Dr. Brendon Smith	(Peter Pennington, John Adams)
Freddie Gillan	(Chris Gaskell, John Kennedy)
David Cranmer	(Adam Hyde, Kit Lewtas)
Beth Yates	(Sue Holden, Jane Perks)

The Lady Captain spoke on behalf of Beth Yates saying she had attended the expected functions, and thought that she would be a most acceptable member of the Club.

Elections

Council elected the following candidates, each of whom had been nominated by Council at its previous meeting:

Mark Haywood	(John Fallows, Ian Goulty)
Craig Rea	(Andrew Gething, Helen Allott)
to full membership and	
Mike Gornall	(John Lee, Maureen Harris)
to Country playing membership.	

Ag 6: CORRESPONDENCE

(i) The Secretary reported written requests for the use of Club facilities from Club members as follows:

- Jonathon Grant, on behalf of the Ferrets Golf Society, asking that it might be offered the use of Club facilities on the occasion of its AGM and Golf Day on Friday 5th May 2006, when the requirements would be lunch, the first tee from 14.15 to 15.15, dinner and AGM at about 19.30.
- James Munnery, indicating that he and fellow Hale Golf Club members were forming a golf society called "The Out of Bounds Club", the OBC. He requests that Council notes this venture and asks if the new Society could make use of Club facilities on a convenient Friday in May or June or July, the precise date to be negotiated. It would expect 12-16 golfers to require lunch, golf and evening meal.

The Hon Secretary informed Council that the request from Brian Soper (seeking a carvery supper on Sunday 21st May and previously considered at Council's last meeting) would not be a Rotarian fund raising activity and therefore he recommended to Council that it should be approved.

Council duly approved all three requests

Ag 7: REPORTS

7.1 Treasurer

The Treasurer reported that the Club has £200,000 in the bank. However a United Utilities bill was awaited for repairs to a mains leak beneath the car park. New pipe-

work had replaced old at an estimated cost of £5,000. Appropriate stopcocks had now been put in place.

7.2 House

The newly elected Chair, Ken Lodge, said that the hand-over was progressing smoothly. The next event will be the May Ball for which he and his team were canvassing members to see if it would be acceptable to have a disco instead of a band. The event will require a Temporary Event Notice.

He reported that the stewards have said that they are quite happy to cater for more functions.

He reminded Council that it was a requirement of the Club Rules that the visitors' book should be completed at all times other than official Club functions listed in the Calendar. It was suggested that at Sunday lunches a list be put on each table for members to name their guests.

The Hon Secretary mentioned that, because the AGM had not elected lady representatives, then the House Committee might explore the possibility of additional representation from the ladies' section by co-option onto the Committee. Ken Lodge replied that this was under consideration. It was also noted that the Lady Captain had volunteered to help the Committee..

.

7:3 Green

Chair Alasdair Kenney requested that his personal thanks to Barry Jefferies, his predecessor, be recorded for all his help in the last year.

John Munnery suggested the possibility of re-scheduling medal play on Saturdays, having three sets of tee times instead of two, and possibly deferring the presentation of prizes to T.N.C. on Thursday evenings. He proposed these ideas be trialled during the summer. The President mentioned that sometimes the presentation of prizes was affected by events calendared on the same evenings in the main club function room . It was agreed that this item be brought back to Council at its next meeting.

7:4 Ladies Committee

Lady Captain said that there was little to report. The re-arrangement of lockers was imminent, so the Ladies locker room would be out of action. It was agreed that the Ladies could use the men's locker room on Thursdays thus affected.

Ag 8 : SUGGESTION BOOK

There were no items for consideration

Ag 9: ANY OTHER BUSINESS/DATE OF NEXT MEETING

(i) The ex-Captain reported that his inaugural invitation golf morning and lunch to integrate new playing members into the Club had taken place on Saturday, 25th March, that it had been effective and that it should be included as a regular calendar event.

(ii) The Captain referred to the Minutes of the Council Meeting of 9th February 2004 which recorded the suggestion of the then Captain, Mr Andrew Pendleton, to make the Chair of House and Chair of Green Committees nominated positions. This had not subsequently been acted on.

The Captain reported that he had felt very vulnerable as the Club went into the AGM elections this year because of uncertainty about the how the outcomes would affect the Chairing of the two main Committees. Future Captains should not be placed in the same position and so, in the course of his year, Council should act to make the Chairs nominated Officers.

This was agreed. It was also accepted that Ian Goulty should be invited to examine what changes to the Club Rules would be needed to make this possible. It was noted that the item raised above (in Ag 4, para 1) might also lead to changes of Rules. If progress on that item was slow then making the Chairs nominated posts should not be deferred later than the next AGM.

(iii) The Hon. Secretary sought Council's advice on how to enact a commitment given at the AGM to keep the Club membership better informed about Council business and other Club decision-making procedures. Amongst several contributions, John Munnery suggested that a resume of the AGM minutes be circulated whilst still relevant, the President suggested a newsletter and Ken Lodge that sub-Committee Reports for Council should be written in such a way that they would also be suitable for posting on notice-boards or a web-site.

- (iv) The Captain confirmed that the next Council meeting would take place on Tuesday 23 May 2006 and that the schedule of meetings for this Council year would be as follows
Tuesday 13 June, Tuesday 18 July, Monday 11 September ,
Monday 23 October, Monday 15 January 2007, Monday 26 February 2007.

(v) Chris Wood reminded members that Council would play the Police on Friday June 30th.and looked for volunteers.

(vi) There being no further business, the Captain declared the meeting closed at 21.55.

Signed

Date 23.05.07

T.L Hope
(Captain, Hale Golf Club)

HALE GOLF CLUB

Minutes of Council Meeting held in the Clubhouse on 23rd May 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain) in the Chair and Mssrs P.K. Hardern (President), and A. Bradley:

Mrs C. Veitch (Lady Captain): Mrs. F.J.Perks, Dr S.H.M. Logan, and Mssrs A.G. Dewhurst, , J.D. Harrison, A.F. Kenney, M.J. Kirchin, K.E. Lodge, R.W. O'Brien and J.R.Savin .

Ag 1: APOLOGIES

were received from

Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson, J.N.Nichols, A.G.Pendleton and P.F.Veitch together with

Mssrs J.C.Munnery (immediate past-Captain), B.Greenbank, G.O. Harris (ex-President, J.R.Foster, C.Wood and P.E.Hilton.), Mrs P.Walsh

Ag 2: MINUTES

were approved by Council and signed by the Captain as an accurate record subject to the repositioning of the last paragraph of ag 5 (Membership: Entries into the Book of Candidates), the records for which will show the amended version.

Ag 3: MATTERS ARISING

(i) The Captain reported that the fixture against Dunham Forest Golf Club had been confirmed as 24.07.06 at Hale. In future years it was intended that both home and away fixtures would be arranged.

(ii) Further to minutes 6(vi) and 7.1 of the Meeting held on 27.02.06, the Secretary tabled a paper (see documentation attached to these minutes) on the need to seek a variation in the HGC Club Premises Certificate.

Following lengthy discussion, Council agreed with the suggestions put forward in the paper, namely that the Club should immediately take the action through the proposed working group, submitting an application for a variation, consulting with and taking advice from Mssrs Cobbetts and the Trafford Licensing Department as and when necessary.

Members of Council advised the group to restrict the permitted hours applied for to those which would not jeopardize the excellent relationships the Club enjoys with its near neighbours or cause them to register any objection. One possibility put forward to guide the group was to limit special events (ie those events requiring "extensions" to the hours in which licensed activities could take place) to Fridays and Saturdays. Council agreed that the working group should, if necessary, prepare technical (only) amendments to the Rules for presentation to and, if thought fit, adoption at a Special General Meeting of the Club called on Council's behalf.

Ag 4: HEALTH AND SAFETY MATTERS

Ken Lodge had submitted the circulated document (attached to these minutes) pending the Hon. Secretary's taking up the Health & Safety brief.

Council agreed to the Hon Secretary's request to defer Citation's annual visit until after its September meeting to enable the hand-over to be completed and as much progress be made on H & S as possible.

Ag 5: MEMBERSHIP

Transfers/resignations

There were no requests for transfer or resignations

Letters of Introduction

Council received Letters of Introduction as follows:

- on behalf of Ms Sally-Ann Kurton
from Ms Tiffany Fielden indicating that she would also be pleased to propose the nomination, and that Kate Barlow would second it. The Letter described Ms Kurton as a talented all-round sports player who had been much involved at Bowdon Cricket, Hockey and Squash Club captaining the first hockey team and holding office in the section. She has played some golf demonstrating enormous potential for the game.

In the past she has met Hale Golf Club members in her professional capacity as a manager of sport and leisure facilities. She would be a welcome addition to the business ladies team whilst also enjoying enough flexibility in her working hours to take part in ladies activities on Thursday.

- on behalf of Mrs Victoria (Vicki) Buckmaster
from Marianne J. Harding, a long time friend. She is a member of the Anglesey G.C at Rhosneigr and played at Hale as a guest on a number of occasions. Recently widowed Mrs Buckmaster is moving back to Hale and would like very much to join the Club. Marianne Aitken, another long standing friend, will second the nomination.

- on behalf of Anthony Ross Seymour,
a prospective non-playing member, from his wife Mrs Ann Seymour . He has visited the Club on a number of occasions over the last three years since Ann became a member of the Club. Consideration of her earlier request for him to become a member was deferred until she met Council's requirement for three year's membership.

Council referred the three Letters to the Membership Committee

Entries into the Book of Candidates

Council agreed that the following names of candidates for full membership (who had made progress through the entry procedures) should be entered into the Book:

Tim Jones	(proposed by Paul Bramwell, seconded by Chris Caunce)
Alan Kemp	(John Hughes, David Gunn)
Mike Morgan	(Richard Hogben, Mike Hauser).

It was also agreed that when they had received the necessary support, they should proceed to nomination.

Nominations

At its last meeting Council had agreed that the following candidates should move forward to nomination as soon as they had received sufficient support in the Book of Candidates:

Chris Ravenscroft	(Robin Malthouse, Albert McBride)
Dr. Brendon Smith	(Peter Pennington, John Adams)
Freddie Gillan	(Chris Gaskell, John Kennedy)
David Cranmer	(Adam Hyde, Kit Lewtas) and
Beth Yates	(Sue Holden, Jane Perks).

All having received a high level of support, Council nominated them en bloc.

Elections

Council elected

Mrs Mabel Gandy (proposed by Judy Sutherland, seconded by Margaret Gilman),

having approved her nomination as a non-playing member at its previous meeting.

Andrew King	(Conrad Nelstrop, Andrew Pendleton)
Geoffrey Hill	(Colin Jacques, Malcolm Taylor)
Paul Taylor	(Michael Gaskell, Peter Atherton) and
Andrew Flintoff	(David Collier, Barry Howard)

were elected as full members.

Ag 6: CORRESPONDENCE

(i) The Club had received notification of two applications for planning permission concerning Moss Farm (one for a change of use, the other to convert the property into two dwellings). Having considered them, the President advised Council that these applications were essentially repeats of the earlier ones which Council had agreed would probably improve the visual amenity of that part of the course. Accordingly Council had not raised any objections then and it was agreed not now.

(ii) The Club had received requests for complimentary rounds of golf as contributions to charitable fund raising activities, one from the Fire Service (for the Station Manager's Charity Golf Day) and another from the Cheshire Chamber of Commerce in aid of Children Living with (severe) Metabolic Diseases. The Secretary sought Council's guidance on an appropriate way of dealing with the considerable number of such requests.

Council advised The Hon Sec to approve them subject to a limit of four in any year on a basis of equitable rotation.

(iii) The Secretary presented written requests, from Club members, for the use of Club facilities as follows:

- from Humphrey Grundy on behalf of the Optics Golf Society for its Committee to hold its December meeting and dine at the Club when past captains would also be invited, in a repeat of previous arrangements. There will be number of Hale members in attendance.
- from Robert Spark on behalf of the BLGC Investment Club (and as its Chairman) seeking Council approval for it to hold its Annual Dinner to

the Ladies on a convenient Saturday evening in December or January, the third successive time that the event would have been held at Hale.

In connection with BLGC there was also a request for a visit of twelve golfers on Wednesday July 26th 2006 followed by dinner when an additional 10 persons would be present.

- from Roger Da Forno, acting as the President of the Catenian Association, seeking Council's approval to hold two functions at Hale Golf Club during his year in office. The first would be his President's Dinner (preferably in July 2007), the second the Ladies' Christmas Dinner (in early December on a date convenient to the Golf Club). He had pointed out that, as in the past when the Association has held its functions at Hale Golf Club, there would be a number of Golf Club members in attendance
- from Michael Perkin and Ralph Graveley requesting permission for a gentlemen's lunch party in early December when about 30 would in attendance, two thirds of whom would be members of the Club.
- from Tony Adamson, seeking permission to hold a party on 18th August, for family and friends.

Council approved the above requests subject to the usual charges being made and, in the last case, on the understanding that the party might have to be confined to permitted licensing hours (cf item 3(ii) above). The Secretary was left to negotiate appropriate dates where these applied.

Council also considered a request from Club member Bill Dixon, on behalf of Bowdon Lawn Tennis Club, to hold its Summer Ball at the Club, when many of the 85-95 people attending would be Hale members. Council rejected this request because of the licensing problem as reported in item 3 (ii) above.

Ag 7: REPORTS

7.1 Treasurer

The Treasurer had little to report other than that there was £165,000 in the bank.

7.2 House

The Chair, Ken Lodge, spoke to his written report (previously circulated and attached herewith).

He also thanked Mike Kirchin for all his successful and profitable efforts in connection with The May Ball.

7.3 Green

Chair Alasdair Kenney presented his written report (also previously circulated and attached to these minutes). He drew Council's attention to the fact that there were no standing agreements on the management of the course and no written policy on its management.

The attached document represents a beginning to change that state of affairs although the Green Committee has much to do to complete the task. Council welcomed the initiative and endorsed the document.

The Chair also brought to Council's attention the Green Committee's concern that the Owen Competition had fallen behind schedule. He tabled a draft amendment to

Regulations in an attempt to deal with this. Council was asked to consider the proposal and bring back views to the next meeting. Roger O'Brien suggested that Council should question whether Regulations were the most appropriate way of solving the problem.

Alasdair Kenney expressed concern about the adequacy of the Regulation dealing with Juniors playing in Club Competitions. He would seek an amendment to the requirements for Juniors to have handicaps although, in the meantime, his intention to encourage junior's participation was endorsed by Council.

7:4 Ladies Committee

Lady Captain reminded Council that Visitors' Day was on the next Thursday and that there was a meal afterwards and also that The Bridgford Trophy will be played over two days, 31st May and 1st June.

Ag 8 : SUGGESTION BOOK

There was one item for consideration suggesting a return to custom and practice in restricting handicap adjustments to "reduction only" in cases when winter rules are in operation in Summer Competitions. Quoting from the Rules of Golf, the Chair of the Green Committee gave a detailed explanation of why this was not a simple matter of custom. He undertook to write a suitable response in the Suggestion Book.

Ag 9: ANY OTHER BUSINESS/DATE OF NEXT MEETING

- Mr. Captain reported that John Lee had suggested that the Club might like to visit The House of Lords. John (soon to be known as Lord Lee of Trafford) had provisionally booked such a visit for Feb. 9th 2007. Mr Captain had found people keen. He said 60 would be the maximum number and the price £60 for meal and drinks. The idea is for people to make their own way to London. A notice will be put up to elicit the full measure of interest in the event. The Lady Captain said she would mention it to the Ladies.
- The President noted that Ringway Ladies were recently given the courtesy of the Hale course and asked if it was possible for Hale to receive the same courtesy when two forthcoming County fixtures were to be played here. Al. Kenney undertook to approach Ringway.
- Council was informed that Nick Ryan has been with Ringway G.C for 25 years as its professional, a contribution to be marked by a benefit. It was agreed that the Hon Secretary should write to him offering congratulations and thanking him for his kind consideration to Hale Golf members over the years. A gift from Hale was also suggested and agreed.
- Council was next informed that David Blythe, the third member of the ground staff, will get married in about six weeks. It was agreed that a gift would be appropriate and the Chair of Green should arrange this. Council was then reminded that Kate McNamara will be getting married later this year and the Lady Captain undertook to buy a present on the Club's behalf.
- The Hon. Secretary reported that
 - (a) he had displayed notes based on unconfirmed minutes of the last Council meeting for the information of members;
 - (b) a representative of the Rappax Road residents visited the Club seeking Council support for their intended action to trial traffic calming measures in Rappax Road. Council was assured that the actions were not aimed at, and

would be without cost to, Hale Golf Club members. Council's support was forthcoming and it was agreed that the Club would provide feedback on the effectiveness of the measures employed.

- The Captain confirmed that the next Council meeting would take place on Tuesday 13th June and reminded members that the schedule of meetings for the rest of the Council year was as it appeared in the last minutes.

There being no further business, the Captain declared the meeting closed at 21.52.

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documentation for the Council Meeting on 23rd May 2006

Ag 3

The Need to Seek a Variation to the existing CLUB PREMISES CERTIFICATE

The Secretary presents Council with an up-date on the submission of Temporary Event Notices (TENs). He has been informed by the Trafford MBC Licensing Department that TENs dealing with events which continue from one evening into the early hours of the next morning do, in fact, count as two TENs. This has the effect of doubling at a stroke the number of TENs already submitted in 2006 so halving the number still available to the Club (noting also that any individual member can only submit five TENs in any calendar year within the total of twelve which the Club is limited to). Therefore, without urgent actions, the HGC schedule of Club and private functions will be at risk.

This situation requires the early submission of an application for a variation to the CLUB PREMISES CERTIFICATE obtained in 2005.

Therefore Council's approval is sought for the following actions.

- The advice of the Trafford Licensing Manager should be sought on several technical matters including whether or not changes to the Club Rules are required to bring them into conformity with the Licensing Act 2003 and if any such necessary changes need to be made before an application can be made;

- A working group of the Secretary, the Chair of House, Roger O'Brien and Ian Goulty should be set up instantly the following remit
- (i) to identify the necessary steps to be taken and arguments to be made:
 - (ii) to prepare on behalf of Council, any necessary amendments to Rules 38, 43 and 44 for approval at a Special General Meeting (notice of which must be posted to members at least seven days before the meeting to comply with Rule 46):
 - (iii) to prepare an application for a variation to the CLUB PREMISES CERTIFICATE (and submit this to the Trafford Licensing Manager who, in the absence of a police objection, will himself make the judgement on the application);

(iv) if necessary, to prepare and distribute notices for display and for publication in local newspapers allowing members of the public to register with the Trafford Licensing Manager their objections to any proposed increases in permitted bar hours and other licensable activities.

Council is asked to agree to the proposal (from the Hon Secretary and Chair of House) that the variation should establish permitted hours (for the supply of alcohol and other permitted licensable activities) from 0900 hour on one day to 0200 the following morning noting that such hours would have included all the requests previously dealt with by way of extensions from Licensing Justices or, more recently, TENs submitted to the Trafford Licensing Manager. However for reasons of cost, demands on employees and the volume of sales, Council is asked to note and approve the suggestion that the hours listed by the existing Club Premises Certificate should constitute what the Club regards as NORMAL BAR OPENING HOURS. These hours are:

Mondays-Saturdays 10.00-23.00 hours;

Sundays and Good Friday noon-22.30);

Christmas Day closed (a Club Rule, permitted hours being noon-15.00

and 19.30 –22.30);

It is proposed that these can be INCREASED only by Council in giving its prior approval for a SPECIAL EVENT. However the hours may be DECREASED for operational reasons on the judgement of the Stewards or their staff.

In addition there is a mandatory condition on all licenced premises which Council should consider when approving New Year celebrations. This condition has the effect on Hale Golf Club of allowing it (without application) to extend its permitted hours from the end of licensing hours on New Year's Eve to the start of permitted hours on the following day. Therefore Council has considerable freedom in determining an appropriate finishing time for such a celebration.

Ag 4 **Health and Safety Report to Council**

1 House

1.1 All fire extinguishers have been inspected, labelled and certified for use.

1.2 A fire training video has been ordered for staff training

2 Green

2.1 Priority has been given to carrying out risk assessments on major items of machinery, 22 of which have been identified.

Of this number, 12 risk assessments have been carried out by Green staff.

2.2 Route markers for public footpaths around the course have been renewed by the authorities, which will improve control over public access to the course.

3 General

3.1 The Health and Safety Policy, support for which was re-affirmed by the Council and signed by the incoming Captain, has been posted on the Club Notice Board.

3.2 There has been a delay in launching the H&S Advisory Committee due to diary constraints. However, work on Health and Safety matters continues to be assigned a high priority.

Ag 7 **Report from Green Committee**

COMPETITIONS

Medal 1 was the first time the men had used the touch screen score input terminal for a qualifying competition. Everything seemed to go reasonably smoothly particularly as nearly 70 players entered the competition.

The main problem that we have encountered with this system is that a small number of players have failed to enter their score or even let us have their card. This has led to a hold up in producing the results.

We have been as flexible as possible. However, the time is fast approaching that we have a cut-off time, after which any un-entered scores will be deemed as nil returns.

Alternatively we may look to close the competition much later in the evening which means the results would not be available on the Saturday of the competition. This would mean that members could play their medal round later on a Saturday afternoon, which in turn would allow more people to enter the competition, or to make the time slots for each three ball longer.

All of this may seem radical. However, as more people wish to play in the medals, and in an effort to decongest the course during medal rounds, we would like to try at least one or all of these alternatives. In the meantime, please enter your own and your playing partner's scores promptly.

COURSE

Due to the exceptionally wet weather we were unable to top-dress the greens after they were hollow-cored in early April. This meant that for a couple of weeks the surface was a bit uneven. We have now been able to scarify and top-dress twice and the benefit of this will be considerable improvement in the putting surface in the next few weeks.

The Chair of Green would like members to note that the STRI report tells us that we should top dress six times through the summer. This has not been done before as it always seems that there is some club event that takes precedence over the slight inconvenience that this causes. If we are to see real improvements in the speed and quality of the greens this work must be done.

The Green Committee is currently developing a course management policy, which will be

presented to Council for approval. Once that is completed we will bring forward proposals for improvements to the course which we would hope to start this winter.

HALE GOLF CLUB COURSE MANAGEMENT

(Towards a complete Green Committee Policy Statement)

The Green Committee shall be responsible for the management and maintenance of the course.

The Green Committee shall delegate the day-to-day management and maintenance of the course to the Head Greenkeeper, who shall have the authority and responsibility to manage and maintain the course as he sees fit subject to:

- i the policy of the Green Committee as set out in the Course Management Policy Document;
- ii the specific instructions of the Chairman of the Green Committee or his nominated representative.

The Head Greenkeeper shall attend meetings of the Green Committee when specifically requested to do so by the Chairman of the Green Committee or his nominated representative.

The Head Greenkeeper shall be responsible for expenditure of, and shall not exceed, the budget annually allocated for course management. He will report annually to the Green Committee on course management expenditure.

The Head Greenkeeper shall be responsible for meeting relevant staff health and safety regulations and advice. He will report annually to the Green Committee on relevant health and safety issues.

The Chairman of the Green Committee shall be responsible for appraising staff performance.

Course Management Policy Document

The course should at all times be maintained to have a tidy and attractive appearance. Spray paint (not rope) should be used to mark prohibited areas and directions. Rubbish bins should be emptied at least twice weekly.

Greens (including the practice green) should be true, firm, well drained, consistent and reasonably paced (subject to their overall maintenance).

Fairways should be firm and dry and provide a consistently acceptable lie. The fairways should be reasonably contoured. The width and length of each fairway should be maintained at their historical levels unless otherwise specified by the Green Committee.

Each fairway should have a fringe of semi-rough.

The rough should allow a ball to be easily found but inhibit a normal shot.

Tees should be flat and firm and of pleasing appearance.

Bunkers should be consistent and contain adequate dry clean sand. Overhanging edges should be removed.

The course should not be closed unless its use is likely to cause lasting damage.

Winter greens and winter tees should only be used when damage is likely to the permanent greens or tees. Where possible, some permanent greens and tees should be kept in play by rotation.

The Green Committee, in conjunction with the Head Greenkeeper, should prioritise an ongoing programme of improvements.

Ag 7 **Report from House Committee**

1 House Committee Responsibilities

Event Calender	Roger O'Brien
Clubhouse Building	Alan Dewhurst
Liaison with Ladies	Cally Taylor
Catering	Ken Lodge
Major Events	Mike Kirchin

2 Health and Safety

2.1 All fire extinguishers have been inspected, labelled and certified for use.

2.2 A fire training video has been ordered for staff training

3 Clubhouse

3.1 Re-furbishment of the Ladies Locker Room has been completed

3.2 A preliminary audit of the furniture and clubhouse has been conducted as the first step in planning for future sustenance and developmental expenditure. Items requiring early attention are boiler reliability and roofing leaks.

4 Events

4.1 Preparations for the May Ball on 19th May are in hand.

4.2 The current licensing regime under the Licensing act 2003 is proving difficult to manage, and it is planned to seek the granting of a Club Premises Licence. This would avoid the need for individual event licenses for all but exceptional events where a marquee is required.

5 Catering

5.1 Concerns over excessive use by visitors of the Clubhouse is being monitored.

HALE GOLF CLUB

Minutes of Council Meeting held in the Clubhouse on 13th June 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain) in the Chair and Mr J.C.Munnery (immediate past-Captain);
Mrs C. Veitch (Lady Captain) and Mrs P.Walsh (Ladies Secretary)
Mrs. F.J.Perks, Dr S.H.M. Logan, and Messrs A.G. Dewhurst
B. Greenbank, J.D. Harrison, P.E.Hilton A.F. Kenney, M.J. Kirchin, K.E. Lodge,
R.W. O'Brien J.R.Savin and C.Wood.

Ag 1: APOLOGIES

were received from

Messrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson,
J.N.Nichols, A.G.Pendleton and P.F.Veitch together with
Messrs P.K. Hardern (President), A. Bradley, J.C.Munnery (immediate past-Captain),
G.O. Harris (immediate past-President), J.R.Foster and B.Greenbank.

Ag 2: MINUTES

Subject to the amendment to read "60 couples" in Ag 9 (para 1) the minutes were approved by Council and signed by the Captain as an accurate record.

Ag 3: MATTERS ARISING

Arising from Ag3, Council learned that the sub-committee, asked at the previous meeting to submit an application for a variation to the HGC Club Premises Certificate, had

- sought advice and help from the Trafford Licensing Manager
- acted on his invitation to prepare a draft for discussion with him
- and upon his further suggestions, re-drafted it before submitting it on June 7th 2006 to all nine authorities with an interest in the matter.

The necessary public notices had been prepared for display in a local paper and on Rappax Road (allowing objections to the application to be registered with the Licensing Manager within 28 days of the date of submission). Without such objections, the Manager will be empowered to approve the application by the first week in July. The Licensing Manager had accepted our suggestion that approval might be conditional upon alterations of Club Rules 38 and 43 with the Licensing Department providing appropriate wording to cover Associate Membership (according to the definitions of the Licensing Act 2003) and on the permitted hours of bar opening. This sequence of events removed the need for a hastily called Special General Meeting (although one could be necessary at the end of the process). The Licensing Manager also suggested that the permitted licensed hours and the opening hours of the Club should be scheduled to anticipate the most demanding of situations in the social calendar of Hale Golf Club over the next few years. He fully understood that the actual opening hours agreed by Council would fall within the hours permitted by the variation to the Club Premise Certificate.

Ag 4: HEALTH AND SAFETY MATTERS

Ken Lodge spoke briefly to the tabled document (attached to these minutes) drawing attention to dangers associated with the growth of trees around the Clubhouse.

Ag 5: MEMBERSHIP

Transfers/resignations

There were two requests for transfers from non-playing to playing from Mrs Judy Pinnington and Dr Jean Ormerod, in each case because of recovery from successful medical operations.

Letters of Introduction

Council received Letters of Introduction from:

Mrs Judy Pinnington on behalf of her husband, Mr Ian Pinnington, as a prospective full-playing member requesting further details of the application procedures.

Alasdair Kenney on behalf of Mr Paul Simpson, a lecturer at Manchester University, with whom he has played society golf with a handicap of about 12-14. Fiona Kenney is prepared to propose his nomination, a seconder having yet to be identified.

Council agreed that the secretary should progress the applications and pass them to the Membership for further consideration.

Entries into the Book of Candidates

Council agreed that the following names of candidates for full membership should be entered into the Book and proceed to nomination upon receipt of sufficient support:

Angus Brogdon	(Gillian Brogdon, Roger Laitt)
Jim McNairney	(Nigel Taylor, M.Bramwell)
Sally-Ann Kurton	(Tiffany Fielden, Kate Barlow)

Nominations

At its last meeting Council had agreed that the following candidates should move forward to nomination as soon as they had received sufficient support in the Book

Tim Jones	(Paul Bramwell, Chris Caunce)
Alan Kemp	(John Hughes, David Gunn)
Mike Morgan	(Richard Hogben, Mike Hauser).

All having received the necessary support, Council duly nominated them.

In addition, the Membership Committee recommended that

Anthony Ross Seymour	(Ann Seymour, Mike Perkin)
----------------------	----------------------------

should be nominated for non-playing membership. Council approved this.

Election

Having approved their nomination at its previous meeting, Council elected

Chris Ravenscroft	(Robin Malthouse, Albert McBride)
Dr. Brendon Smith	(Peter Pennington, John Adams)
Freddie Gillan	(Chris Gaskell, John Kennedy)
David Cranmer	(Adam Hyde, Kit Lewtas)
Beth Yates	(Sue Holden, Jane Perks).

as full members.

Junior Membership

The Membership Committee recommended that

Daniel Oliver	(Mike Oliver, Mark Oliver)
---------------	----------------------------

should be elected to junior membership now that he had reached the age of eleven having been in the list of possible juniors for a long period. Council approved this.

Ag 6: CORRESPONDENCE

The Secretary presented a written request from Club member Alan Pendleton for the use of Club facilities to hold a private party on Saturday 11th November 2006 at 19.15 for 20.00, when most of those present would be Club members. This request was approved.

The Captain informed Council that he had received a letter from Mrs Margaret Sharp wishing to present an honours board for The Sharp Memorial Trophy. Mr Captain will inform Margaret of the decision to go ahead, the cost of which is not yet known.

Ag 7: REPORTS

7.1 Treasurer

The Treasurer had little to report other than that he has a water burst claim form from United Utilities which has yet to be completed and returned.

7.2 House

The Chair, Ken Lodge, spoke to a tabled report (attached to these minutes).

In addition Mike Kirchin reminded Council of the need to have a Performing Rights Society licence for the playing of music on club premises. He had completed this and asked the Hon Secretary to sign it off.

Ken Lodge and Alan Dewhurst spoke of the need to prioritise the ongoing maintenance of the fittings, furniture and cooking equipment at the Club.

Council was informed that Mary Lynn, who serves on the bar will be leaving shortly. It was agreed that the Lady Captain should purchase vouchers worth £100 to be presented on her departure.

Chris Wood and Mike Kirchin should formulate a statement integrated from regulation 12 which reads:

“Gentlemen are forbidden to wear jeans, and collarless and sleeveless shirts on the Golf Course or Clubhouse. Jeans are also forbidden for ladies, who may wear full or knee length trousers or skirts (including divided skirts or culottes). During summer months, gentlemen are permitted to wear shorts but these must be “tailored” and must be worn with knee length coloured socks or short white socks. Ladies may wear summer “golf shorts”, sleeveless/collarless blouses may be worn, but suntops with or without shoulder straps are unsuitable.

Any Member of the Green Committee, the Professional or other duly authorised person is empowered to remove any persons from the Course not complying with the “Dress Rules”.”.

and the following suggested addition

“The club rules require that Gentlemen wear jackets and ties in the main club dining room after 7.00pm and for formal daytime events including TNC. If agreed by the captain, secretary, chairman of house or the event organizer, jackets may be removed.

At all other times, dress in the main dining room should be smart-casual.

For Sunday lunches, jacket and tie is preferred but not essential.

For private parties, dress will be determined by the event organizer, who is also responsible for ensuring that standards appropriate to Hale Golf Club are sustained.”

and present it for Council’s future consideration. The group was asked to bear in mind that the language of the proposed addition should be adopted. At the same time the group should present Council with statements on dress code for the Clubhouse and course suitable for visitors and golf societies.

During discussion members welcomed the suggestions that:

- (1) notices and posters for club events should make clear the dress code.
- (2) notices stating jackets/no jackets/jackets preferred should be placed near the entrance to the main function room to make expectations clear.

7.3 Green

Chair Alasdair Kenney presented his report, and said that the hedge at the back of the first green still needs work doing on it. The Green Committee would like to have the hedge laid rather than just cut back, the cost of this being £720 compared with £480 for cutting. A member had offered to donate the difference in the price.

In order to improve the look of the beds by the path to the clubhouse, the Committee suggested (a) erecting a notice/information board, (b) placing a bench and (c) replacing soil with gravel.

7:4 Ladies Committee

Lady Captain presented her report, which is attached to the minutes. In response to Lady Captain’s particular point about changes to the fixtures, the Hon. Sec. made a general observation about the continuing appropriateness of publishing an incomplete card and a largely disregarded calendar in the Handbook.

Ag 8: SUGGESTION BOOK

There were no suggestions.

Ag 9: ANY OTHER BUSINESS/DATE OF NEXT MEETING

Arising from Ag 9 at its previous meeting Council was informed that the provision of gifts for David and Kate was in hand. Alasdair Kenney indicated the same for seeking the courtesy of Ringway GC when Cheshire teams were using the Hale course.

The Hon Secretary reported that he was awaiting advice on a suitable present for Nick Ryan at Ringway (the letter having been constructed) and that he awaited the promised approach from a resident of Rappax Road to discuss traffic calming measures.

The Captain confirmed that the next Council meeting would take place on Tuesday 18th July and, there being no further business, declared the meeting closed at 21.24.

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documents tabled for the Meeting of Council on June 13th:

(i) Health and Safety report

(ii) House Committee report

(iii) Lady Captain's report

(i) Health and Safety Report

1 House

1.1 Action on a number of safety items for the Clubhouse has been initiated. Items include:

1.1.1 Install outdoor electrical outlets

1.1.2 Portable Appliance Testing

1.1.3 Handrail on stairs to toilets

2 Green

2.1 Risk assessments continue to be carried out, although at a slower pace during the summer golfing season due to other work commitments. The target is to increase the number of RA's to one per week after the peak golfing season

3 General

3.1 A number of trees overhanging the Clubhouse have been identified as being in need of professional trimming. Discussions are in progress with tree surgeons and the planning authorities.

KEL/12th June 2006

(ii) House Committee Report

1 Health and Safety

1.2 Action on a number of safety items for the Clubhouse has been initiated. Items include:

1.2.1 Install outdoor electrical outlets

1.2.2 Portable Appliance Testing

1.2.3 Handrail on stairs to toilets

2 Clubhouse

2.1 Planning for future sustenance and development expenditure continues.

2.2 Hand towels have been ordered for the toilets

2.3 Interim steps are being taken to improve the operation of the existing boiler, and advice is being sought on possible major steps to improve the reliability

3 Events

3.1 The May Ball took place on 19th May, and a small surplus resulted.

3.2 An application to vary the Club Premises Certificate under the 2003 Licensing act was submitted to Trafford Council on 8th June. If approved, the Club would no longer require Temporary Event Notices other than in exceptional circumstances such as for outdoor entertainment.

4 Dress Code

4.1 Dress code for the Main Dining Room has been reviewed, and a proposed addition to Clause 12 of the Regulations has been drafted for consideration by Council,

KEL/12th June 2006

(iii) Ladies Section Report

The Ladies Committee have found it necessary to make some changes to the monthly diary in order to introduce a “fun afternoon event” this year. The changes are as follows:

Thurs. 15th June – Par

Thurs. 22nd June – Summer Meeting

Thurs 29th June – Centenary Trophy

The Ladies Committee extended their grateful thanks to the organizers of the last two frolics who were, The President and Helen, John and Jill Gower-Jones. Thank you for helping to maintain this popular Hale tradition.

Ladies Visitors’ Day was very successful and very well attended. A superb buffet was enjoyed by all and many visitors commented on the very good condition of the course and the excellent standard of catering.

Lady Captain’s Day last Thursday went very well and was certainly blessed with fantastic weather!! 49 ladies played golf and 25 guests came to join us for tea.

HALE GOLF CLUB

Minutes of the Council Meeting held in the Clubhouse on 18th July 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain) in the Chair and Mr J.C.Munnery (immediate past-Captain);
Mssrs P.K. Hardern (President), A. Bradley and G.O. Harris (immediate past-President);
Mrs C. Veitch (Lady Captain) and Mrs P.Walsh (Ladies Secrettary);
Mrs. F.J.Perks, and Mssrs A.G. Dewhurst J.R.Foster, B. Greenbank,
J.D. Harrison, P.E.Hilton A.F. Kenney, M.J. Kirchin, K.E. Lodge, R.W. O'Brien and
J.R.Savin .

Ag 1: APOLOGIES

were received from
Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson,
J.N.Nichols, A.G.Pendleton and P.F.Veitch together with Dr S.H.M. Logan and
Mr Chris Wood.

Ag 2: MINUTES

Subject to a correction that both Mssrs John Munnery and Brian Greenbank had
apologised for absence, the Captain signed the minutes as an accurate record.

Ag 3: MATTERS ARISING

The Hon Secretary reported on the County mixed-ages (viz U16, U15 and U14) boys
fixture against Derbyshire held the day before and passed on to Council the grateful
thanks of the CUGC President and Secretary to Council for hosting the match at
Hale won by Cheshire 12-6.

The President requested that the Chair of Green should convey to the green-staff the
congratulations of the CUGC on the playing qualities of the course.

The Captain informed Council that a notice relating to the proposed visit to the
House of Lords would shortly be posted which would indicate that:

the visit would take place on 9th February 2007,
the maximum number would be 120,
the minimum would be 60,
there would be a tour of the Lords followed by dinner,
the House of Lords souvenir shop would also be open ,
the cost per person would be £60,
and the party would be made up on a first come first served basis.

Ag 4: HEALTH AND SAFETY MATTERS

The Secretary and Ken Lodge spoke briefly to the document (attached to these
minutes). Attention was drawn to the significance of the risk assessment connected
to the proposed project on the reconstruction of the eighth tee and the lay-out of that
fairway (see also below under agendum 7, the report of the Green Committee) and to
the priority attached to the trimming of trees overhanging the Clubhouse (also under
agendum 7, the report of the House Committee)

Ag 5: MEMBERSHIP

Transfers/resignations

Council approved requests from

Rosemary Moorehead, on the grounds of the need for further surgery, to return to non-playing status

and from Rick Gatrell to transfer to non-playing membership.

Letters of Introduction

Ray Morris has written to introduce his wife Vivienne as a prospective non-playing member. He would be pleased to act as proposer. The Secretary's attention was drawn to the fact that the suggested seconder, Mrs Marianne Harding, was already carrying out that role for another prospective member and another acceptable seconder was necessary before the nomination could move to election. To avoid slowing down her application further (she had been waiting for Ray to complete three years membership before a request could be brought to Council) the Secretary suggested that it was appropriate to add her name to the list of nominations below subject to the seconder being found.. This was agreed.

Two Letters of Introduction for prospective full playing members had been received and passed to the Membership Committee for initial consideration. The first was from Irene Kirk introducing her husband Ron. She would act as seconder and John Goodman as proposer. The second was from Mr John Kennedy introducing his father, Joe Kennedy. John would act as proposer with Robert Hough as seconder.

The Chair, Bill Walsh, had taken steps to put both on a correct footing before they could be dealt with according to the usual procedures. Because this was now possible, Council referred these letters back to the Membership Committee for further consideration and to take them forwards.

Council were informed that the proposer and seconder for Mr Ian Pinnington (for whom a Letter of Introduction had been reported at the last meeting) would Adam Hyde and John Bramwell.

Entries into the Book of Candidates

Council agreed that the name of

John Edwards (Ian Harris, David Gandy)

a candidate for full membership who had now completed all the requirements of the Membership Committee, should be entered into the Book and proceed to nomination when sufficient support were forthcoming.

Nominations

At its last meeting Council had agreed that the following candidates should move forward to nomination as soon as they had received sufficient support in the Book:

Angus Brogdon (Gillian Brogdon, Roger Laitt)

Jim McNairney (Nigel Taylor, M.Bramwell)

Sally-Ann Kurton (Tiffany Fielden, Kate Barlow)

All had now received the necessary support and Council duly nominated them en bloc. In addition Council nominated Mrs Vivienne Morris as a non-playing member.

Elections

Having approved their nomination at its previous meeting, Council elected

Tim Jones	(Paul Bramwell, Chris Counce)
Alan Kemp	(John Hughes, David Gunn)
Mike Morgan	(Richard Hogben, Mike Hauser).

as full members and

Anthony Seymour	(Ann Seymour, Mike Perkin)
-----------------	----------------------------

as a non-playing member.

Ag 6: CORRESPONDENCE

The Captain read out a letter from Mr Ian Goulty thanking Council for the wine in acknowledgement of his work (and that of his assistant) associated with the voluntary registration of Hale Golf Club land.

The Secretary reported

(a) receipt of a letter dealing with a survey of the Bollin River Basin on invasive plants (particularly Himalayan Balsam). This letter indicated that when the final report had been constructed we would learn if advice and funding would be forthcoming to remove the said plant;

(b) that he had received the policy renewal documents from the insurance broker with effect from June 24th, the annual due date. Costs remained very similar to those last year for what was an inclusive golf club package.

Council approved written requests for the use of facilities from Dr E.M. Russell of the Charles O'Neill Medical Club (which over the years has included a significant number of HGC members) for its usual annual dinner on February Wednesday, February 28th; and from Martin Bridgford of the North Cheshire Bridge Club for its now customary New Year's Party and bridge evening on Wednesday 17th January 2007 when HGC members would be in attendance.

Ag 7: REPORTS

7.1 Treasurer

The Treasurer reported that the club has £152,000 in the bank. Takings were up slightly at the end of June, green fees were also considerably up on last year's.

7.2 House

The Chair, Ken Lodge, spoke to a tabled report (attached to these minutes) In addition to the report, it was noted that a memo would be drafted, re dress code and rules, to be sent out to visiting societies.

The date of the quiz night in March 2007 has been changed from the 14th March to the 9th March.

The cost of replacing roof tiles, clearing out gullies and replacing the lead flashing on the roof will be about £670.

The large beech tree behind the clubhouse is to be pruned, and 3 or 4 other trees to be removed. A dead tree on the 4th fairway is also to be removed, estimated cost £1,000.

There is necessary electrical work to be done to do with the freezers at the back of the Clubhouse, outdoor sockets to be put in, boarding, light sockets and power points to

be done. All lights and power points to be checked for Health and Safety compliance, at a cost of £2,400.

Mr. Captain thanked the members of the House Committee for their hard work to do with the deed of variation.

7.3 Green

Chair Alasdair Kenney presented a programme for course developments 2006-7 (see attachment to these minutes).

Council welcomed the document. In an extended discussion of this item, the Chair of the Committee drew Council's attention to machine costs in the budget for the prioritised reconstruction of the eighth tee and the surrounds of the seventh green (also see the attached documentation) and proposed, with the support of the Treasurer, that the Club should purchase a second-hand digger which would also reduce costs in many of the other of prioritised items in the list of actions. Such an investment would cost circa £5K. Alasdair Kenney dealt with several members' concerns and the expenditure was approved.

Discussion of the same prioritised action led to careful consideration of the safety aspect of play of the eighth hole. The Chair made clear that this would feature significantly in the project. The alignment of the tee and the fairway would shift play to the left away from the public foot-path. Action could begin quickly by cutting the fairway wider to the left at the same time letting the rough grow in from the right. Trees would be planted on the course side of the foot-path affording protection to the public and discouraging the golfer from aiming in that direction. The out-of-bounds posts would be moved across the foot-path to encourage the golfers to aim leftward from the tee. A probable final element in this plan would be reconstructing the surrounds of the eighth green to make an approach shot from the left the most favourable one.

The Committee was asked to consider how it would bring this development to the notice and understanding of the membership. It was agreed that the winter newsletter afforded one such method.

The Winter Programme was approved with the full endorsement and thanks of Council.

7:4 Ladies Committee

Lady Captain gave a verbal report:

Lady Captain thanked The President for the button holes given at The Victory Cup.

Lady Captain also thanked Mr. Captain for 'his day'.

Lady Captain had received thanks from The Cheshire Ladies for the use of the course.

There is to be a frolic on 28th August, and volunteers are needed to run it.

Ag 8: UP-DATE ON APPLICATION FOR A VARIATION IN THE CLUB PREMISES CERTIFICATE LICENSING SUGGESTION BOOK

The Secretary reported on telephone conversations with Trafford Town Hall which had established that, on July 11th, the Licensing Manager had approved the application for which written confirmation had yet to be received. When this arrived it would include the certificate with requested variations, new permitted hours, any regulated entertainment allowed, and any conditions.

The Secretary proposed that, when they are received, the permitted opening hours should be attached to these minutes so that Council can examine their implications for

the HGC Rules and determine the actual hours during which alcohol will be served. Any “extension” to those hours will be granted only by Council.

Ag 9: SUGGESTION BOOK

There were no suggestions.

Ag 10: ANY OTHER BUSINESS/DATE OF NEXT MEETING

The Secretary reported that several challenges had recently been made to the Club’s “No-Buggies” policy and warnings had been received about similar future ones. He informed Council that he was at researching the law and regulations on this matter, seeking advice from NGCAA and the EGU and would give a report to Council as soon as information was available. There might be ramifications for the Club’s insurance policy.

The President wanted to know what the ruling was regarding societies and visiting members having (or not having) a handicap certificate. The Captain agreed that there should be something included in the documentation sent to visiting societies and reminded Council that there should also be information on the dress code.

The Captain confirmed that the next Council meeting would take place on Monday September 9th 2006 and, there being no further business, declared the meeting closed at 21.52.

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documents for the Meeting of Council on July 18th:
Health and Safety report, Green Committee report, and
House Committee report

Ag 4 Health and Safety Report to Council

1 House

1.1 A training pack has been compiled for fire safety, and training of staff is under way. House Committee members and a number of other members will also be made aware of the content.

2 Green

2.1 A preliminary risk assessment has been carried out on the proposed changes to the 8th Fairway.

2.2 A review of signage for the footpaths has highlighted the need for additional signs in the area of the ravine between the 8th Green and 9th Tee.

3 General

3.1 Approval has been obtained for the trimming of trees overhanging the Clubhouse

Ag 7 Documents for Report of Green Committee

HALE GOLF CLUB WINTER PROGRAMME 2006/2007

1st Priority

The 8th tee / 7th greenside bunkers, and paths from the bridge around 8th tee to front right of 8th tee; I have spent some time with Gary and Russell and they will produce costings for this project broken down into three chunks. I am sure we are in agreement that lifting and levelling this tee is top priority, whether we can fund the rest of this work will depend on cost and a fair wind through council. (see Appendix 1)

2nd Priority

4th Front right greenside bunker; Slight re-shape to prevent water run-off washing away front of bunker sand (small job but urgent otherwise it will get worse)

3rd Priority

Build new path from front of 9th Tee across back of 2nd green to join existing path approximately level with ladies 9th tee.

6th Front left greenside bunker; Tidy and remove overhang & reshape, in conjunction with remedial drainage to front of 6th green

4th Priority

9th Fairway drain in dip level with corner at start of out of bounds; Lift turf level and replace over drain where settlement has occurred. Where necessary add feeder drains.

5th Priority

8th Front right and greenside right bunkers; Tidy, remove overhangs and re-model in conjunction with remedial drainage to front of 8th green

2nd Greenside left bunker; Tidy, remove overhangs and re-model in conjunction with remedial drainage to front of 2nd green

1st Fairway bunkers; Tidy, remove overhang and minor re-modelling

6th Priority

5th Greenside front right and greenside left; Tidy, remove overhangs and re-model in conjunction with remedial drainage to front of 5th green

6th Tee; Re-level and extend where possible front left and back, remove trees/bushes in front of 6th tee on river bank

Between 5th/6th Fairways on bank 75-120yds from 6th green; Plant copse of trees mixed fast and slow growing, silver birch, beech oak rowan.

Right of 8th fairway; Plant a narrow belt of trees 4-5yds in from current out of bounds. This is with a view to moving the eighth fairway 4-5 yds left making the path out of bounds and growing the rough in from the right. This is a public footpath and we need to take it out of play, or make some concession to the danger members of the public are in, when walking towards players who may not be entirely sure where their drive is going to land!!

If Possible

Clear trees/bushes (not big ones only small saplings) between ladies 9th tee and back of men's 3rd tee, in such a way as to trial men's comp tee from this position.

Provide a winter tee (temp/mat) to left of 2nd fairway near or on top of existing partially built tee, to trial this as a comp tee for 9th/18th. Allow members to play from this tee as an alternative to the usual winter tee and to use for non-qualifying competitions.

Have meeting with tree officer?

Appendix 1

Proposed works around 7th green and 8th tee

Lift level and relay 8th tee as it exists. Use as much of existing turf as possible, awaiting quote for new turf. Extend slightly to rear left of existing tee where possible

Relay path to rear of 8th tee to be wide enough for small machinery (this will not affect depth of existing tee as use of currently wasted space will allow for this)

Tidy, remove overhangs, re-model 3 bunkers to front of 7th green

Remove hump to back of 7th green to make back of green one smooth sweep. This will make maintenance and mowing of this area easier and allow for the next proposal

Fill in the first third of the 7th right greenside bunker. This area is already protected by the front right greenside bunker. It will allow for a wider walk-on area and allow machinery to access the green from this point. Extend this bunker by an equivalent amount to the rear right of the 7th green/ front left 8th tee. This will protect the 8th tee from ball rolling across the green onto the tee. Slightly widen this entire bunker by 2-3ft, remodel and remove overhang

Continue existing hawthorn hedge parallel to Richard Hogben's wall, keeping as much land within the boundary of this hedge as possible. (Speak to R Hogben)

Either:

If possible continue path to rear of 8th tee on to public footpath using public footpath along side of 8th tee.

New hawthorn hedge between side of 8th tee and shared course/public footpath

Improve public footpath in this area for everyone's benefit

By combining the public footpath and our trolley path down the right side of the 8th tee and, using a simple one way gate and new hedges, we can maximise the teeing area and, at the same time, considerably improve this area to rear of 8th tee/Richard Hogben's garden.

Or:

Continue hawthorn hedge along line of existing fence

Continue path along inside line of new hedge

Appendix 2

Safety considerations have been raised about the path along the side of the 8th fairway. This is not a new subject and already we have let the rough grow in substantially in front of the 17th tee. As part of the redevelopment of the 8th tee we should consider re-aligning the tee to point further left. The purpose of this would be to allow for a re-modelling of the 8th fairway and approach to the 8th green.

Essentially what is suggested is to move the 8th fairway 15ft left. The out of bounds could be brought in to the course side of the path leaving the path itself out of bounds. Inside the new out of bounds a narrow strip of deep rough would be allowed to grow and be planted with trees. Alternatively a hedge could be grown which would act as a natural barrier between the course and the path and act as the out of bounds marker.

To accommodate this, the rough on the left hand side would be mown down to fairway by an equivalent width. Some remedial drainage would be required.

If the above were adopted remodelling of the mounds around the 8th green would be necessary along with perhaps the creation of one or two new greenside bunkers.

In addition, new trees to the back and left of the 8th green would be necessary to provide some protection from wayward shots from the 13th tee

The planting of a few well placed trees along the gully between the 4th and 8th fairways would in addition tighten up the 8th, encourage play on the correct fairway and help protect players playing toward each other on the 4th/8th.

It is not proposed that the above be done over this winter program. However, if agreed, a lot of the work required could be done as part of routine maintenance during the next twelve months with a view to doing the re-modelling work during winter 2007/8. Certainly, the out of bounds could be altered almost immediately to make the path out of bounds.

ESTIMATE OF COST OF RESTRUCTURING EIGHTH TEE

	£
Digger Hire	1400.00
Hire of other equipment	
Whacker Plate Cement mixer	
Soil Tiller	350.00

Turf	1000.00
Soil	400.00
Red Shale 28 Tons	850.00
Timber/ Fencing Post Wire and path insert	500.00
Hedge whips	100.00
Drainage Materials and concrete	200.00
Limestone. 2 full loads 60 tons in excess of what is required, but can be used for other drainage jobs	480.00
Contingency	400.00
Total	5480.00

Ag 7 Report of House Committee

1 Health and Safety

- 1.1 A training pack has been compiled for fire safety, and training of staff is under way. House Committee members and a number of other members will also be made aware of the content.

2 Clubhouse

- 2.1 Roof leakage is still a problem, and a detailed inspection has indicated that the roof structure and tiling is sound, but that repairs to flashing, ridge tiles and replacement of a few broken tiles is needed.

3 Events

- 3.1 The barbecue on Saturday night of the Summer Meeting was successful, with unusually good weather making it possible to sit on the patio until 11pm.

4 Dress Code

- 4.1 The dress code agreed by Council is being implemented, with general support from members. Dress code for bar staff is under consideration.

KEL/14th July 2006

HALE GOLF CLUB

Minutes of the Council Meeting held in the Clubhouse on 11th September 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain, in the Chair); Mr A. Bradley;
Mrs C. Veitch (Lady Captain) and Mrs P.Walsh (Ladies Secretary);
Dr S.H.M. Logan and Mrs. F.J.Perks;
Mssrs A.G. Dewhurst J.R.Foster, B.Greenbank, J.D. Harrison, P.E.Hilton,
A.F.Kenney, M.J.Kirchin, K.E.Lodge, R.W.O'Brien, J.R.Savin and Chris Wood.

Ag 1: APOLOGIES

were received from
Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy,
C.J.Mawson, J.N.Nichols, A.G.Pendleton and P.F.Veitch together with
Mssrs P.K. Hardern (President), G.O.Harris (immediate past-President) and
J.C.Munnery (immediate past-Captain).

Ag 2: MINUTES

Subject to a correction of the date for the next meeting (to September 11th 2006) the
Captain signed the minutes as an accurate record.
Council was asked to note that the permitted hours for the supply of alcohol and the
provision of entertainment, discussed under agendum 8 at the last meeting, had now
been received, and would be attached to those minutes as a verification of remarks
made then. The documents listing the now permitted hours was tabled for discussion
at this meeting (see agendum 8 below)

Ag 3: MATTERS ARISING

The Captain up-dated Council on the planned visit to the House of Lords. He
reported that his notice on the board produced an overwhelming response. The event
was now oversubscribed.
He and Alan Grant were scheduled to visit the House of Lords with John Lee (now
Lord Lee of Trafford) and meet the banqueting manager to make arrangements.

Ag 4: HEALTH AND SAFETY MATTERS

The Secretary and Ken Lodge spoke briefly to the circulated document (attached to
these minutes).

Ag 5: MEMBERSHIP

Transfers/resignations

The Secretary reported that Mr Anthony Heaford had sent a letter of resignation
(asking for Council's approval to back-date it to 01.01.06 to regularise subscription
records). His reason was that he had been unable to use the course
since his transfer to country membership some four years ago.

Letters of Introduction

Letters for prospective full playing members had been received over the August period and, to maintain momentum of their progress, had been passed to the September Membership Committee for initial consideration.

In each case the writer of the Letter was also the proposer. The Committee was pleased to recommend to Council that the following names

Mrs Elizabeth Bird (proposer Mrs Judy Pinnington, seconder Mrs Sue Harrison)

Mr James (Jim) Heaton (Vic Stratta, Jim Taylor)

Mr Nigel Reeves (Jonathon Grant, David Holt)

Mr Roger Sheen (Chris Brown, Andrew Pendleton)

Mr Alistair Makin (David Smith, Jez Allen)

Mr Philip Whewell (Johnty Fallows, John Acratopulo)

should be added to the to the list of potential candidates and that the Secretary should begin the entry process. Council agreed these.

The Secretary reported that the entry process for

Ron Kirk, John Kennedy, Lynn Goryl and Tariq Rashid

had been placed on a regular footing, all initial requirements having been completed satisfactorily and forms sent in (although Ms Goryl's seconder had since withdrawn her support).

Entries into the Book of Candidates

There were none.

Nominations

At its last meeting Council had agreed that

John Edwards (Ian Harris, David Gandy)

should move forward to nomination as soon as they had received sufficient support in the Book. He was duly nominated.

Elections

Having approved their nominations at its previous meeting, Council duly elected

Angus Brogdon (Gillian Brogdon, Roger Laitt)

Jim McNairney (Nigel Taylor, M.Bramwell)

Sally-Ann Kurton (Tiffany Fielden, Kate Barlow)

as full members and

Mrs Vivienne Morris (Ray Morris, Mrs Sue Bryant)

as a non-playing member.

It was noted that, whilst no entries had been put forward for entry into the Book at this meeting, a substantial group of candidates was moving towards this point. If proposers and seconders take the necessary actions with sufficient speed about 10 candidates could be ready for consideration by Council at its October meeting. Even so they would not be ready for eventual election until its January meeting and only then if there were to be an additional Council meeting in December.

Council sanctioned a meeting on December 4th 2006 and also arranged meetings of the Management and Membership Committees on November 13th.

In reply to a question about the numbers of new members being admitted in 2006 compared with previous years, the Secretary replied that 20 new members had entered so far this year and that the number of gentlemen full playing members was running at

205 (compared with last years 203), that of ladies full playing members at 99 (94). Therefore, essentially the policy of replacement was being maintained and the remaining candidates on the list would be a contribution to next year's replacement "target".

Ag 6: CORRESPONDENCE

(i) The Secretary reported receipt of two pieces of correspondence relating to planning applications for Rossmill Farm.

The first informed Hale Golf Club that the applicant had appealed against the decision of the Secretary of State to turn down the first (and second?) application(s). An inspector had been appointed to determine the outcome. We have been invited to resubmit our views if they have changed.

The second correspondence is a renewed application (thought to be the third) for exactly the same development of the Listed Farmhouse and conversion of the barn to a second residence. In this case too, the Club has been invited to retract its earlier submission to the Planning Committee (when it supported the application).

The Secretary has consulted with the President whose recommendation to Council is that we do nothing (thereby indicating our continuing support). Council agreed.

(ii) The Secretary next reported receipt of letters of thanks from Club members to Council for allowing their private parties. Each of the following made very positive comments about the standards of service and food/drink:
Humphrey Grundy, the Ashton-on-Mersey G.C.Council, and Jay White.

(iii) Council approved written requests for the use of facilities from
Geoffrey Hill for a significant birthday party on 10.02.07 (subject to a change of date (because of the visit to the House of Lords)**.

James Munnery for a second meeting of the Out of Bounds Golf Society made up exclusively from 10-15 Hale members. The date requested is 27.10.06 when lunch, golf and dinner is required.

The Lady Captain and Andrew Veitch for a family party on 18.11.06 from 19.30 to 24.00 hours.

Ben Fallows for a golf meeting and St George's Day celebration on 27.04.07 when 30 people will be in attendance most of them members.

Brian Soper asking for golf on 13.10.06 for members, some with guests (total less than 8) followed by a Rotarian Supper for 15-20 diners.

Jonathon Grant seeking permission to hold a Golden Ferrets Match on 22.10.06 against a Hale team put together by Andrew Gething.

Anne McNamara on behalf of the NWAGCS for permission to hold one of its stewards' golfing days on 18.06.07 (a date that may be varied if subsequently this proved to be mutually advantageous). The Society would appreciate the now-customary courtesy of the course. The tee would be reserved from 13.30 and the Clubhouse for dinner when about 50 will be in attendance. As is also usual the Captain and Secretary would be guests for dinner and presentations.

(** Secretary's note: the newly agreed date is 20.02.07.)

(iv) The Secretary reported that, after discussions with Val Watson. the organiser, the following ladies inter-club home bridge matches had been fixed:

v Mere Golf Club 17.10.06 v Knutsford Golf Club 14.11.06
v Ringway Golf Club 24.11.06 v Wilmslow Golf Club 15.12.06

Each match would run from 13.00 to 17.00 hours.

The Ladies v Gentlemen's Bridge match would take place from 1800 on October 20th 2006.

Ag 7: REPORTS

7.1 TREASURER

The Treasurer reported that there was £126,000 in the bank. However, he anticipated significant expenditure.

7.2 HOUSE

The Chair, Ken Lodge, spoke to a tabled report (attached to these minutes). He added that the transfer of the alarm connection would cost a few hundred pounds.

Roger O'Brien presented council with a draft statement on dress code in readiness for discussion at the next council meeting.

Council also approved the suggestion that there should be a newsletter distributed with The Captains letter in November, to bring the dress code to the notice of members.

Citation Contracts

The Chair of House remarked that the contracts agreed with Citation PLC are still awaited.

Mike Kirchin drew attention to the forthcoming events and asked Council for their support, a request repeated by Chris Wood for the Quiz Night on Wed. 18th October 2006 and that the one for spring 2007 would be on 9th February 2007, scheduled for Friday night to encourage improved attendance.

7.3 GREEN

Arising from the April Council meeting, the Chair of Green, Al Kenny, tabled an amendment to Reg.11 to read as follows:

“Junior members may play at any time except Saturdays and Thursdays before 3.30pm, Sundays and Public Holidays before 12 noon or competition days before all competitors have holed out on the 10th green.

The following rules apply to competitors with handicaps;

- a) Junior male members who have a current club Congu handicap shall be entitled to compete in any men's club competition providing the group contains at least one adult and no more than one junior. The junior shall pay the entry fee and shall not be eligible for any cash prize.
- b) Junior girl members who have an LGU handicap shall be entitled to play in any Ladies competition
- c) Junior members whose club handicap is under 21 shall be entitled to compete in any club mixed competition providing there is an adult in their group.
- d) Junior members with a club handicap may play on Sunday mornings with an adult member.”

Al Kenny then sought Council's approval for expenditure on three items of equipment for the course, viz

a 1.5 ton mini-digger (nearly new) costing £8,000 (plus vat)
a sarel roller (as recommended by the STRI) at a cost of £2,000 (plus vat) a grinder to be fitted to the leading edge of the greens mower cutters to prevent blunting (by applications of top dressing) at a cost of £450 (plus vat).

Council approved these.

Brian Greenbank proposed a trial of two modifications to the course increasing its length and difficulty. They were:

(a) following consultation with the Local Authority Tree Officer, it was proposed to prepare a new third tee up the forested bank across the footpath towards the Ladies 9th tee;

(b) move the 18th tee so that drives pass directly over the 2nd green.

Despite Council members' concerns about the removal of trees and also about Health and Safety matters, these proposals were accepted on the understanding that they were indeed trials. Al Kenny indicated that the changed eighteenth tee might be brought into play for the winter bogey competitions.

7.4 LADIES COMMITTEE

Lady Captain spoke to her tabled report.

She then sought Council's opinion on the following matter.

Three members had reached semi-finals knowing that they would not be available to play on HGC finals day (September 17th). Therefore they had been asked to concede a walk-over, and had agreed.

However Tiffany Fielden one of the finalists, is now scheduled to play in the inter-club Business Ladies Team Final on the same day, a date fixed by the League. It was proposed to allow her to change the Hale mixed finals date.

Council approved the Lady Captain's actions and congratulated the Business Ladies on their success in reaching the final.

Secretary's note: In the event, it was found possible for Tiffany Fielden to play both matches on September 17th.

Ag 8: UP-DATE ON APPLICATION FOR A VARIATION IN THE CLUB PREMISES CERTIFICATE

The Secretary reported that he had received the new Club Premises Certificate which includes notification of the permitted times for

- opening the Club,
- providing licensable entertainment,
- supplying alcohol on the premises,

noting that the supply of alcohol for consumption on or off the premises is subject to a tighter restriction of hours.

The specified hours are attached to the minutes of the last Council Meeting (see note under Ag 2 above) but they were re-considered at this juncture.

Council agreed that the past schedule of actual opening hours should continue (because they fall within those now permitted). It was also agreed that, pro tem, the Secretary should, after appropriate consultation, construct a system of charging members and associate societies for additional opening hours where these increased Club costs (in particular costs for house wages).

Ag 9: SUGGESTION BOOK

There were no suggestions

Ag 10 ANY OTHER BUSINESS

The Captain reported that at a recent management meeting, the Hon. Secretary intimated a change in circumstances which made it unlikely that he would stand for re-election at the next AGM (although he had, at the same time, indicated his preparedness to mentor and support a new secretary thereafter). The Captain deferred discussion until the next Council meeting.

The Secretary and Assistant Secretary asked if it would be possible to send out the minutes via e-mail to those members of council who are on the internet, and Council agreed.

The Captain confirmed that the next Council meeting would take place on Monday October 23rd 2006 and, there being no further business, declared the meeting closed at 9.45 pm

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documentation for Council meeting of 11.09.06

Ag 4 **Health and Safety Report to Council**

1 House

- 1.1 An additional handrail has been installed on the steps to the Snug Bar.
- 1.2 Smoke alarms have been installed in the main hallway and the Cottage hallway.

2 Green

- 2.1 A programme of winter work on tees and paths is being developed, and Health and Safety considerations will form part of these plans.

3 General

- 3.1 Trees overhanging the Clubhouse have been professionally trimmed.

Ag 7 **Report from Ladies Section**

Ladies Open Turkey Trot

The Ladies Open Turkey Trot will take place on Friday 6th October. It is a nine hole competition, with teams of three. Tee times are from 8.30 am to 2.45pm with the Presentation at approx 4.30. Snacks and lunches will be served, so the Club House and Course will be busy all day as we usually have a very good turn out.

Seniors v Ladies

We have a full team to play the Seniors on 20th September and are looking forward to a well fought match and a good lunch.

Finals Day 17th September

The Mixed Foursomes will be played on Finals Day but the dates of the Charlton and Ladies Foursomes matches mean they cannot be completed by that date. Would there be enough time in future for all knockout competitions to take place on the same date? We look forward to hearing Council members' views.

BUSINESS LADIES

The Business Ladies beat Ringway 3-0 at Tytherington to go forward to the Semi-finals of the Cheshire League. The match takes place on 3rd September, opposition and venue not known yet.

1 Health and Safety

- 1.3 An additional handrail has been installed on the steps to the Snug Bar.
- 1.4 Trees overhanging the Clubhouse have been professionally trimmed.
- 1.5 Smoke alarms have been installed in the main hallway and the Cottage hallway.

2 Clubhouse

- 2.1 Repairs to the roof flashing have been carried out, and broken tiles replaced.
- 2.2 A request has been submitted to the alarm monitoring company to change the alarm connection to the Professional's line in an attempt to improve alarm reliability.

3 Events and Catering

- 3.1 It has been agreed that individual filter coffee will be made available to small groups of diners on request. It is not practical to provide this service to large catered events, and if demand increases, it will have to be terminated.

4 Dress Code

- 4.1 There is concern over the dress and behaviour of Sunday lunch guests. The consensus appears to be that jacket and tie is desirable but not mandatory for these events, and families should be welcome. However it is incumbent on members to ensure that their guests meet reasonable standards of smart casual dress. To this end, the House Committee will monitor the situation, and speak constructively to members who do not sustain these standards.
- 4.2 As requested by Council, a draft statement summarising the current dress code for the Clubhouse and Course has been prepared for review by Council.

KEL/7th September 2006

HALE GOLF CLUB

Minutes of the Council Meeting held in the Clubhouse on 23rd October 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain, in the Chair): Mr J.C.Munnery(immediate past-Captain):
Mssrs P.K. Hardern (President) , G.O.Harris (immediate past-President) and
and A. Bradley.
Mrs. C. Veitch (Lady Captain) and Mrs. P.Walsh (Ladies Secretary);
Dr. S.H.M.Logan and Mrs. F.J.Perks together with Mssrs.A.G. Dewhurst,
J.R.Foster, B.Greenbank, J.D. Harrison, P.E.Hilton, M.J.Kirchin, K.E.Lodge,
R.W.O'Brien, J.R.Savin and C.M. Wood.

Ag 1: APOLOGIES

were received from
Mssrs R.Done, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy, C.J.Mawson,
J.N.Nichols, A.G.Pendleton and P.F.Veitch. and also from Al Kenney.

Ag 2: MINUTES

The Captain signed the circulated minutes as an accurate record subject to a change in the minute for 7.2 second paragraph, first sentence, to read, 'Roger O'Brien reported that he had prepared a draft statement on dress code for discussion by Council at its next meeting.' (Secretary's note: the minutes in file include this alteration.)

Ag 3: MATTERS ARISING

The Captain reported on his recent visit, in the company of Ken Lodge, to the House of Lords to discuss the planned visit in February. They had met John Lee, now Lord Lee of Trafford, and the catering manager of the House and made arrangements for the evening which will include a tour of the House and dinner.
They returned confident that the visit would be an interesting and enjoyable experience for all involved.

Ag 4: HEALTH AND SAFETY MATTERS

Ken Lodge informed Council about a change in the regulatory regime for dealing with fire risks. The Fire Service would no longer visit the Club, carry out an inspection and, possibly after stipulating actions to improve precautions, procedures and equipment, issue a certificate.

Instead new legislation/regulation placed the onus on the Club to identify a member with responsibility for such affairs. If there were a fire at the Club, the systems and assessments put in place by that person would be the subject of scrutiny and (s)he would be held accountable for their adequacy or otherwise.

Already Ken Lodge had carried out a fire practice which included raising the alarm, evacuating buildings and gathering of staff/ members at the agreed point in the Club car-park. He left individual members of Council in no doubt that they should keep themselves informed about fire assessment and necessary precautions. Whilst indicating that, in many ways, the Club was fortunate to have a manageable challenge in regard to fire risk assessment and precautions (for example it had the

advantage of a single storey club-house with ample exits) he made reference to the need for vigilance in managing the safe storage of fuels and exit from locker rooms. Expenditure might be necessary.

Members' attention was drawn to the order of prioritised action if fire were to break out. He made explicit the order already indicated to staff and rehearsed in the fire practice: if fire has been discovered

- raise the alarm,
- evacuate the building,
- escort people out of the building via the marked/illuminated exit routes people to the muster-point in the car-park,
- phone 999 for the brigade,
- only then (and if safe so to do) attend to fighting the fire.

Ken Lodge also referred to the need to complete logged tests and checks on smoke detectors, alarms and related equipment.

He was thanked for his report.

Ag 5: MEMBERSHIP

Transfers/resignations

The Secretary reported that he had received a request from Mr Frank Wynn for a transfer to a senior form of membership (with reduced opportunity to play golf at a reduced subscription) if/when this became available (see minute of the April 2006 Council Meeting which delayed a decision on this matter).

Council was told that the Management Committee had given recent preliminary consideration to Mr Wynn's request and, acting on data about eligibility, gathered by the Treasurer, decided that the financial consequences of such an initiative were difficult to quantify but potentially carried too much risk. Therefore its recommendation was that the proposal should not be continued with at present but kept under review.

The Hon Treasurer had adopted the same approach in setting the budget and fixing subscriptions for 2007 (see item 7.1 reported above). Council approved this proposal.

Letters of Introduction

The Hon. Secretary reported receipt of letter of enquiry about a possible return to full membership from Mr Michael Budd who had resigned some 10 years ago from full membership on grounds of infirmity. He had now made a sufficient recovery to consider taking up the game once more.

In his letter, he had quoted support from Mssrs Peter Vickerman and Alan Pendleton and from Dr Bob Davies as well as knowledge of a considerable number of other named members. Two of these three would act as proposer and seconder.

Council agreed with the Secretary's suggestion that he approach Mr Budd and the two named members to obtain a Letter of Introduction and then progress the request for membership in the usual way, referring it in the first place to the Membership Committee at its next meeting.

A Council member enquired if Mr Budd would be expected to pay the entrance fee and contribution to the Development Fund. He was informed that, in accordance with existing practice, these charges would apply only if they had not been collected at the point of previous entry to the Club.

Elections

Council elected

John Edwards (proposed by Ian Harris, seconded by David Gandy)
who had been nominated by Council for full membership at its last meeting.

Council was informed that the next meeting of the Membership Committee would take place on 13.11.06 when the progress of other candidates would be considered (and consequent recommendations brought to the next meeting of Council on 04.12.06).

Ag 6: CORRESPONDENCE

Council was pleased to accept the Hon Secretary's suggestion that he should write two letters of appreciation, one to Trentham G.C., the other to Ashton-on-Mersey G.C., for golf days recently enjoyed on their courses.

(ii) The Secretary next reported on two requests for the use of facilities as follows:

from member Mike Perkin to hold his and his wife's Golden Wedding celebration at the Club in late September 2007, when many of those in attendance would be Hale members and their wives;

from members Roger Flint and Chris Davies, on behalf of Bowdon Lawn Tennis Club, to hold at Hale a golf day for their Club members on a mutually convenient day in May or June 2007.

Subject to the usual charges and concern for dress and golfing courtesies, Council approved both requests.

Council noted that Geoffrey Hill's request for birthday party on 10.02.07, considered at the last meeting and agreed in principle, had become the subject of an unsuccessful search for an alternative date and should now be disregarded.

The Hon Secretary tabled a calendar of events for 2007-2008. With a caution that this represented work in progress, he raised several queries about the timing of certain functions and events. He sought and received the advice of Council, particularly concerning the stewards' request for a holiday period from 28.05.07 to 08.06.07 to enable them to travel abroad to attend a family wedding. Council agreed subject to the proviso that usual alternative staffing arrangements would be put in place. The Secretary made clear that, in planning the events around this time, account would be taken of their absence.

This item led to Council's agreement that, in future, the matter of the stewards' holidays should be dealt with by the Chair of House

Ag 7: REPORTS

7.1: TREASURER'S REPORT

(Secretary's note: The Captain had placed this item earlier in the agenda to facilitate full and detailed consideration. It is minuted as originally positioned on the agenda).

The Hon.Treasurer tabled papers (see attachments to these minutes) and indicated that he would do his best to anticipate members' questions. His tour de force consisted of

- a summary of the present state of health of the Club and its

activities and the generally high regard in which they are held by members;

- his forecast of accounts to the end of year 2006;
- his acknowledgement that there was continuing growth in the costs of house-staff wages, a consequence of increased Club activity and also, in part, in changes to employment legislation which gave part-time staff equal paid holiday rights;
- his justified predictions for next year's budget which included his recommendations of the subscriptions levels necessary to create a modest surplus of £3000.

He drew attention to points of interest, interpretation and accountancy practice and ended by recommending that Council accept his proposal for a 5.2% increase in the full playing subscription from £770 to £810 (other subscriptions remaining at the same as in 2006, amongst other reasons to encourage junior membership).

Council accepted his proposal and the Captain thanked David Harrison for his continuing hard work on the Club's behalf.

7.2 HOUSE

The Chair, Ken Lodge, spoke to a tabled report (attached to these minutes), Roger O'Brien then talked Council through his draft statement on dress code which had been circulated. Reference would be made to appropriate golf footwear. Council was reminded that there will be a newsletter distributed with the Captain's letter in November in which the matter of the dress code will be brought to the notice of members. Items for inclusion in the newsletter should be with the Secretary in electronic form by 10.11.06

Council was informed that the contracts agreed with Citation PLC had been received. Mike Kirchin reported on the successful Quiz Night on Wednesday, 18th October 2006. Congratulations were given to Chris Wood for the quality of the event at which those in attendance were informed that the next such event would be held on Friday March 9th 2007.

The Christmas Ball will be on 1st December with a disco, the New Years Eve party with a guitar duo.

The Dinner to the Captain will be held on 3rd November. There are still vacancies.

7.3 GREEN

Brian Greenbank presented the report which had been circulated (and is attached).

Brian also added that the trial of the two modifications to the course, reported to Council at its last meeting, were now in use.

The Assistant Secretary reported that there have been quite long hold ups on the 2nd/18th holes.

7.4 LADIES COMMITTEE

Lady Captain and Lady Secretary both spoke to the final report of the Ladies Section year (which had been circulated and is attached).

Ag 8: SUGGESTION BOOK

There were no suggestions

Ag 9: ANY OTHER BUSINESS

Referring to his announcement at the previous meeting that the Hon. Secretary had indicated that it was unlikely that he would be able to stand for re-election at the next AGM, the Captain sought and obtained an assurance that actions were in hand to find a candidate who might be prepared to stand possibly after a division and dispersal of responsibilities.

Mr. Captain gave his thanks to the Lady Captain for her contribution in here year in office. Lady Captain responded, buying Council members a drink.

Mr. Munnery reported that the purchase of the land, to the rear of the clubhouse, is not being carried any further.

Ken Lodge has been asked by the seniors for the inclusion of two other clubs to be added to their fixture list. Mr. Captain said that the course isn't overused, and that he thought it a good idea.

The Hon. Secretary and Assistant Secretary asked for feedback on the success of communicating minutes via e-mail.

The Captain confirmed that the next Council meeting would take place on Monday December 4th 2006 and, there being no further business, declared the meeting closed at 9.40 pm

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documentation for the Council Meeting 23.10.07

Ag 4 Health and Safety Report to Council

General

The main Health and safety issue at present is the change in Fire Regulations, and the actions needed to be taken to address the new situation.

In addition to the measures already taken, an Emergency Fire Drill has been held in the Clubhouse, which included a check on the Green Staff office. Details are given in the House Report to Council.

KEL/20th October 2006

Ag 7.2 Report from House Committee

Document submitted by Roger O'Brien (see Minutes of last Council item 7, Report of House Committee)

Draft new regulation 12 (on dress code)

The Club's dress code is as follows:

On the Golf Course

(1) Gentlemen

Jeans and collarless or sleeveless shirts (including T-shirts) are not allowed. Shorts are acceptable provided they are tailored and worn with long socks (of any colour) or white short socks (but not anklets).

(2) Ladies

Jeans and sun-tops (with or without shoulder straps) are not allowed. Shorts are acceptable provided they are tailored.

(3) Shoes

Gentlemen and Ladies must wear proper golf shoes, either with spikes or with soft studs.

Other kinds of footwear, such as training shoes are not permitted on the course.

In the Clubhouse and on the Terrace

Jeans and training shoes for ladies or gentlemen are not permitted at any time except for young children. Collarless or sleeveless shirts (including T-shirts) for gentlemen are not allowed.

Gentlemen must wear jackets and ties in the main dining room after 7 p.m. and at formal events before 7 p.m. (including TNC). At Sunday lunches, jackets and ties are preferred but are not essential. At other times, smart casual dress is acceptable.

However, in hot weather, the requirement or preference for jackets and ties may be suspended on a particular day if so decided by the Captain, the Hon. Secretary, and the Chairman of the House Committee or, in the case of a special event, the organiser of that event.

A different dress code for an official club event or a private party may be specified by the organiser of the event as long as the Club's high standards are maintained.

Notes

I have omitted some points in the present regulation namely:

- (a) the references to gentlemen being allowed to wear shorts "During summer months" and to "summer" in relation to ladies' shorts, which suggest that shorts can't be worn at other times;
- (b) the reference to ladies' "divided skirts or culottes", which looks just a bit out-dated; and
- (c) the paragraph about removing anybody who fails to observe the rules. R. W. O'B

Ag 7.2 Report from House Committee

1 Health and Safety

1.6 A Fire Evacuation Drill was held in the Clubhouse on 2nd October. The assumption was that a fire occurred in the kitchen, and an orderly evacuation of the Clubhouse to the Car Park was conducted. The staff were involved, and their responsibilities were rehearsed.

1.7 Lights have been installed in the attic to improve access safety, and outdoor sockets have been replaced by weatherproof units.

2 Clubhouse

2.1 The alarm system has been transferred to the second BT line to the Clubhouse, and the alarm is now functioning reliably. Problems are still being encountered with the main telephone system.

3 Events and Catering

3.1 The Vice Presidents' dinner was held on 6th October, with attendance below expectations. The reasons for the low attendance are partly a co-incidence of other events, but greater efforts will be made to raise interest in future events.

Ag 7.3 **Report from Green Committee**

Tree Plan

The Green Committee would like to push ahead with some planting of trees. We have had a consultant from Barcham Trees PLC, look at the area between the 5th and 6th fairways on the bank. He has made an initial suggestion that the area could support 40/50 trees and he has made some suggestions of size and species.

The initial proposal is to plant 15/20 trees which, when looking down the 5th fairway, would represent the right hand side of the new copse. Once planted we could review how many more specimens might be planted in future years on a rolling programme.

Barcham Trees are by appointment to her Majesty The Queen specialist tree growers. They use a patented system the "Barcham light pot" and they provide a Warranty and Guarantee which is obviously dependent upon certain conditions.

These include our following their planting guidelines that stipulate that trees must be planted between November and March.

Bearing in mind that the planting of this number of trees will take some time (even with our 'new' digger), we would like to place an order for the required specimens as soon as possible. This order would include the previously agreed specimens for the corner of the practice ground.

The cost of the trees delivered will, depending on species and size, be around £1500 + VAT. Several members have previously offered to donate money for trees and I am sure that, as Chair of the Committee, I can call these donations in. However, in the meantime, I would like the Club to underwrite the funding of this proposal so that we can start planting as soon as possible.

Course Development

The trial tee on the 18th was in play for bogey two which, with some reservations, was

deemed to be a success. We will continue to trial this through the winter and analyse the feedback.

The trial tee for the third is fairly advanced in its development and we hope to play from it by bogey 4.

These two developments have raised a number of questions both within the Green Committee and from the general membership, about other matters we might consider in terms of course development.

A number of lady members have asked whether they can play from the trial tees to which the answer is “Yes!” as long it is not in a recognised competition.

The Green Committee have had a major brainstorming session and have agreed that any further developments need to be carefully thought about with more input from the ladies. To this end it is our intention to co-opt one or two ladies onto a sub-committee that will look at future developments. If Council thinks it appropriate, we will bring forward some sort of consultation exercise for the membership as a whole.

As the winter programme is now well underway, there will be no real opportunity to commission any other work until the winter of 2007/8, which will give us time to bring realistic proposals forward in a ordered manner.

Green Committee management structure

We are considering several proposals as to how we might alter the management structure of both the Green Committee and the management of the Greens Staff. This is a sensitive subject and will need careful handling. As required by employment legislation all proposals will need to go out to consultation with all the staff concerned and due process followed.

The Secretary pointed out the significance of the last paragraph in terms of due process in the management of employment matters and therefore the advisability of including it verbatim in the body of the minutes.

Ag 7.4 Report from Ladies Section

Business Ladies

The final of the East Cheshire competition was played on Sunday 17h September at Marple against Tytherington and the result was a 2 -1 win for Hale! A fantastic achievement of which we are all very proud. This appears to be a first ever win for a Hale Ladies team in an East Cheshire competition.

Knock Outs

All finals and presentations are now complete. Does the Council support the idea of the Ladies Finals being played on the same day as the men's?

Seniors v Ladies

The matches were most enjoyable and with lunch kindly provided by the Seniors, it was a very sociable and happy occasion.

Ladies Open Turkey Trot

Another very successful event with 111 ladies taking part. It was very efficiently organised by Tessa Day and Gillian Brogden with other co-opted ladies doing their bit too! The catering from the McNamara's and their staff was excellent as always. Visiting players praised the hospitality and the super condition of the course.

Bridge

Ladies inter-club bridge matches are under way. The organiser is Val Watson and the next match is due to take place on Tuesday 14th November.

Forthcoming Events

Wednesday 8th November 2006: Ladies Dinner 7.00 for 7.30

Wednesday 22nd November 2006: Ladies AGM 7.30

Final word from Retiring Lady Captain

I have thoroughly enjoyed the experience of sitting on the other side of the fence and thank Mr Captain, Mr President and all the members of the Council for their support and advice throughout my year.

Thank you Mr Captain and members for the "after meeting" drinks which meant that I always returned home happy!

HALE GOLF CLUB

Minutes of the Council Meeting held in the Clubhouse on 4th December 2006 at 20.15pm

Ag (i): PRESENT

Mr T.L.Hope (Captain, in the Chair): Mr J.C.Munnery (immediate past-Captain):
Mssrs P.K. Hardern (President), and A. Bradley
Mrs. C. Taylor (Lady Captain) and Mrs. P.Walsh (Ladies Secretary);
Dr. S.H.M.Logan and Mrs. F.J.Perks together with Mssrs. A.G. Dewhurst,
J.R.Foster, B.Greenbank, J.D. Harrison, M.J.Kirchin, K.E.Lodge, R.W.O'Brien,
J.R.Savin and A.F. Kenney.

The Captain welcomed the newly elected Lady Captain, Mrs Cally Taylor, to her first meeting of Council, and wished her well in her year of office.

Ag 1: APOLOGIES

were received from

Mssrs R.Done, G. O. Harris, J.C.Hodson, A.N.G.Hyde, W.W.Kennedy,
C.J.Mawson, J.N.Nichols, A.G.Pendleton and P.F.Veitch. and also from P.E.Hilton
and C.M. Wood.

Ag 2: MINUTES

The Captain signed the circulated minutes as an accurate record subject to a deletion of a duplicated minute of agendum 7.1, Treasurer's Report (Secretary's note: this now having been amended in the copy on file)

Ag 3: MATTERS ARISING

The Captain reminded Council that the only purposes of the meeting were to progress two urgent matters which arose from its last meeting: namely

- move candidates forward through the membership entry procedures
- give consideration to proposals from the Green Committee on the restructuring of the work and management role of that Committee and of the Green Staff.

These matters arose respectively from Minute 5 (particularly the last paragraph) and the Green Committee Report for item 7.3 (last paragraph) which is now reproduced in full:

Green Committee Management Structure

We are considering several proposals as to how we might alter the management structure of both the Green Committee and the management of the green staff. This is a sensitive subject and will need careful handling. As required by employment legislation all proposals will need to go out to consultation with all the staff concerned and due process followed.

Urgent and careful consideration was necessary to bring the current consultation and selection process to an appropriate conclusion.

Ag 4: MEMBERSHIP

Resignations/Transfers (all with effect from 01.01.07)

Council considered the following requested resignations:

Roy and Marie Percy, who had moved away from the area and settled in Surrey, (respectively transferring from non-playing and full membership), Tim O'Brien (from non-playing) and Roger Bellamy (from playing).

Council approved these and also the requests for the transfer (from playing to non-playing membership) of Finola Barr, John Booth, Neal Hyde, George (MGA) Taylor, and Don Watson, all on grounds of *anno domini* and unfitness for play.

In addition, Mike Reid requested a change from playing to country playing membership, because of his move to Devonshire, and A.D Bennett from country playing to non-playing because he no longer made use of the course.

Letters of Introduction

There were two.

Andrew Gething had written on behalf of George Rowland, a consultant gynaecologist living at Dufftown, St Mary's Road, Bowdon. At present a Dunham Forest member, he has a handicap of 26, playing only occasionally. Aged 56, he has three children who are now 13-21 which will allow him to play more often and seek to improve his golf. He and Andrew believe that Hale is the right place to do this. Andrew will propose and Peter Atherton second the nomination. George is well known to a good number of Club members who have recently joined and with whom he has been on tour.

The second Letter was from Paul Bramwell introducing John Webb and indicating that Paul will propose his nomination and Martin Bramwell second. John is 54, lives at Tatton House, Devisdale Road, Altrincham and is a Financial broker. He has played several times at Hale and enjoyed it, and has also been to TNC on two or three occasions. Presently he plays at Mere Golf and Country Club off a handicap of 8 but is keen to join a Club with a more active social calendar.

Entry into the Book of Candidates

Council was informed that the Membership Committee, at its last meeting on 13.11.06, agreed to recommend that the following names should be entered into the Book and, if/when they receive the necessary support, they should be brought to back to Council for nomination:

Mark Furness (proposed John Adams, seconded Tessa Day)

Mrs Elizabeth Bird (Judy Pinnington, Sue Harrison)

Mrs Victoria (Vicki) Buckmaster

(Marianne Harding, Marianne Aitken)

Roger Sheen

(Chris Brown, Andrew Pendleton)

as full members and

James Webster

(Anne Webster, Ashley Woodcock)

as a Country member.

Council approved all of them as well and elected to junior membership

Alexander Thompson (aged 13), proposed by his father Guy Thompson, seconded by his Grandmother Erika Ormerod) and Robert Skinner (aged 15), proposed by his Grandfather Desmond Dare and seconded by his Mother Julie Skinner.

It was noted that the next Captain's lunch, particularly with prospective members in mind, was scheduled for Saturday 06.01.07 in readiness for a Membership Committee meeting on 08.01.07 and a Council meeting on 15.01.07.

Ag 6: REPORT FROM GREEN COMMITTEE

The Chair of the Green Committee had circulated to Council Members a document outlining a proposal to restructure the green-staff team reduced to two members. He made clear to Council that the restructuring would lead to the redundancy of one of the currently employed green staff. He sought Council's approval to negotiate a necessary financial settlement for that person seeking to avoid the necessity of a Tribunal. Council approved the policy unanimously with unreserved support for the actions of The Chair of Green.

Ag 7: SUGGESTION BOOK

There were two suggestions, Council noted the suggestion that the payment for subscriptions might be made by direct debit.

Also Al Kenney, Chair of Green, said that the suggestion about the Ladies teeing up, was entirely at the discretion of The Ladies section.

Ag 9: ANY OTHER BUSINESS

The Chair of House tabled a written Health and Safety Report which was accepted (and attached to these minutes).

The Captain confirmed that the next Council meeting would take place on Monday January 15th 2007 and, there being no further business, declared the meeting closed at 21.10.

Signed

T.L Hope
(Captain, Hale Golf Club)

Date

Documentation for the Council Meeting on 4th December 2006

Ag 6 Report from Green Committee Re-structuring of Green Staff and their Management

HALE GOLF CLUB

Proposal for the restructuring of Green Committee and Green Staff management, October 2006.

Background

Hale Golf Club, a nine hole course with approximately 300 playing members, has operated a single Green Committee which takes responsibility for all matters relating to the course, competitions, handicaps, and also the management of the relationship between the Club and the professional who is not an employee.

Most larger 18 hole clubs with playing membership of 500/600 split these responsibilities by having a separate competition committee, handicap committee, greens committee etc and will often have a professional club secretary to whom many things are delegated.

The cost of professional management is offset in most larger clubs by generating significant income from visitor fees/societies etc

Hale Golf Club has traditionally had a policy of not looking for large numbers of visitors/societies preferring to keep the course principally for the members. This has been possible by the tradition of members using their own skill set where needed to help manage the Club. The Hon Secretary and Hon Treasurer are obvious examples along with all the Council who all have delegated unpaid roles. In addition, when the new clubhouse was built again Club members gave time and expertise to bring that large project in on time and on budget. There are other examples where smaller projects have been run by members for the benefit of the whole Club.

Until three years ago the green-staff numbered two persons and occasionally only one. No major projects on the course were undertaken for some time and the two staff maintained the course with various types of help from members when needed and ongoing help from the Green Committee.

With the increasing technology available to green-keepers and the substantial investment in machinery it was decided to increase the greens staff from two to three persons. This has been the situation for the last 3 years.

It has become obvious that we now have a position where the head green-keeper has taken on a much more managerial role combined with spending a large amount of time on machinery maintenance and thus we only have one or two staff actually out on the greens.

This situation has evolved through various tasks being delegated to the head green-keeper, and also by a lack of direct instruction as to what his role should be. However, in the last few months, there has been greater clarification of his role and, indeed, there is now a written Course Management Policy which has been in operation for the last 12 months.

The Club employs the external turf consultants, STRI, to do an annual report and make recommendations and, in order to get true value for money, we must follow up to ensure these recommendations are being followed.

The Club is now actively looking at developing the course alongside a rolling programme of routine maintenance and improvements. The biggest issue after agreement as to what should and should not be done, is how to fund these developments. Rather than go to the members for funds, the following restructuring proposal will provide a possible solution.

PROPOSAL

Committees

The Green Committee should look to re-organise, splitting into a Competitions Committee which would include responsibility for handicaps, and a Course Committee.

An outline proposal for the structure of the Competitions Committee and its areas of responsibility is currently being developed by Chris Wood. The remaining current responsibilities of the Green Committee will reside with a new Course Committee.

The above structure is likely to be inhabited by the existing members of Council who constitute the existing Green Committee, with the option to co-opt additional help where required.

All Council Members on both of these Committees would continue to constitute the Green Committee which would meet much less frequently as the day-to-day running of course matters would have been delegated appropriately.

In addition a Course Development Committee would be formed which would report to the Green Committee and ultimately the Council. This Committee would take up the ideas already being developed and would involve a much wider body of members than the Council and, in particular, it would look to include a good proportion of lady members and members who have particular skills in relation to the works proposed. i.e. the Club has members who are architects, building surveyors, quantity surveyors, builders, experienced project managers, accountants, lawyers etc. It would be for the Course Development Committee to co-opt appropriately the skill set required. (Indeed, if there were particular skills that we lacked, we might ask the Membership Committee to be active in that direction).

Green-staff

With the new committee structure and a greater level of involvement of the membership in some of the management functions, as well as sub-contracting some of the works, the proposal is

to reduce the greens staff from 3 persons to 2 persons.

With the re-structuring of the management side, many of the current duties which have been taken up by the head green-keeper could be absorbed by the membership. Two new roles, Senior Green-keeper and Assistant Green-keeper, would be created which would involve the maintenance of the course as a priority. Full job descriptions would be prepared and all existing Green-staff would be eligible to apply for either or both of the two new roles. All broadly management/secretarial duties would be the responsibility of the appropriate Club Committee rather than the green-staff and some duties such as machinery maintenance could be contracted out to experts which in addition is likely to provide some warranty / guarantee. Thus, broadly speaking, we would be looking for the vast majority of the green-staff time to be spent on the course.

The money saved in salary would be allocated to the course development reserve which would allow specific projects to be sourced by outside contractors. These specific projects would be individually project-managed by Club members and would reduce the requirement for further investment in machinery, on the basis that contractors would provide their own specialist machines for the project. This would realise further funds for course development.

In short, the proposal is to reduce staffing costs and the machinery budget thereby boosting reserves for course development (and a small amount for machinery maintenance) which would proceed on a project basis as the funds became available meeting the priorities set out by the new committee structure, after endorsement by Council.

HALE GOLF CLUB GREEN-STAFF: the proposed roles to reduce the green-staff from three to two members.

THE ROLE

Job Title: Senior Green-keeper

Reporting to: The Chairman of Green Committee

Hours: 40 contracted hours per week

Location: Hale Golf Club, Rappax Road, Hale

Package: Salary circa £23-26k depending on experience.

Subscription to BIGGA paid in full

Overtime paid at x1.5 weekdays & Saturday and x2 Sunday

4 weeks annual holiday plus public/bank holidays

The role is to lead as a member of a two person professional team (senior and assistant green keepers) that will run the day-to-day course maintenance of Hale Golf Club. A good deal of liaison will be required with club members who have designated management roles but are unpaid. The role also requires the holder to be an interface between outside contractors/suppliers and the Course Management Committee.

Key responsibilities will include:-

Carry out the weekly course maintenance programme.

Establish a regular reporting system with the Chairman of Green Committee to enable a forward planning process to be documented, and then implemented. This will include overseeing routine machinery maintenance, and all aspects of course management.

Manage/supervise the assistant green keeper

Design and maintain a simple recording system detailing records of the use of chemical/fertiliser/pesticide.

Update the records of risk assessments and other tasks associated with The Hale Golf Club Health and Safety policy.

Assist the Course Committee with the commissioning of project work to be carried out by outside contractors.

Take on responsibility for all aspects of the golf course set up, deciding when procedures should and should not be undertaken e.g. when to spray/water/fertilise.

Use the STRI report as a basis of what needs to be done, taking responsibility for making sure this happens.

Liaise with the Chairman of Green Committee, the Course Committee, The Course Development Committee and, when necessary, outside contractors.

Maintain own personal development.

Carry out ad-hoc projects as and when required.

The successful candidate will be expected to embrace any changes that the Course Development Committee may bring forward. To work towards making these changes reality either by incorporating work into existing programmes or by commissioning outside contractors. The candidate will also be expected to have significant input into the updating of the Course Management Policy document.

THE PERSON

The individual will need a minimum of seven years Golf Course Experience.

Qualified to NVQ level 3 or higher.

Spraying certificate PA1, PA2, PA6.

Sound knowledge of modern course management techniques.

In addition:

Primary requirements

Leading a team of only two people, the candidate must be able to work individually and in close contact with the assistant green keeper;

have excellent oral and written communication skills;

be able to supervise all aspects of the assistant green keepers work and assist in any training required by the assistant green-keeper;

have the capability to oversee and ensure that work programmed is done within a satisfactory time frame;

control maintenance of green keeping machinery;

demonstrate enthusiasm for the improvement and development of the course to a high standard.

Desirable Aspects

Chain Saw certificate.

Experience of course construction works, building of tees, drainage works and green construction.

Be willing to play the course regularly.

Suitable training will be supported where required for developmental purposes.

HALE GOLF CLUB

THE ROLE

Job Title: Assistant Green-keeper.

Reporting to: The Senior Green-keeper/The Chairman of Green Committee

Hours: 40 contracted hours per week.

Location: Hale Golf Club, Rappax Road, Hale.

Package: Salary circa £15-17k depending on experience.
Overtime paid at x1.5 Weekdays & Saturday, and x2 Sunday.
Four weeks annual holiday plus public/bank holidays.

The role is to work closely with the senior green-keeper to ensure that the course maintenance programme is completed in a reasonable time-frame.

In the context of a two man team, to support the senior green keeper with all of the day-to-day functions related to course maintenance.

Key responsibilities will include:

Carry out the weekly course maintenance programme under the guidance of the senior green-keeper.
Establish a routine that allows for the main tasks to be completed as required.
Manage specific projects as agreed with the Chairman of Green and the senior green-keeper.
Assist in the process of risk assessments and other tasks associated with The Hale Golf Club Health and Safety policy.
Liaise with the Chairman of Green/Senior green-keeper on any matters arising from carrying out day-to-day course maintenance.
Maintain your own personal development.
Carry out ad-hoc projects as and where required.

The successful candidate will be expected to embrace any changes that the Course Development Committee may bring forward. To work towards with the senior green-keeper to make these changes reality.

THE PERSON

The individual will need a minimum of 3-4 years golf course experience.
Qualified to NVQ level 2 or be willing to undertake training to this standard.
Sound knowledge of the use of modern green-keeping machinery.

In addition:

Primary requirements

Working in a team of only two people, the candidate must be able to
work individually and in close contact with the senior green-keeper;
have good communication skills;
be willing to undertake training in subjects of mutual interest with Hale Golf Club;
have the capability to undertake and ensure that the work programmed is done within a satisfactory time frame;
have a basic knowledge of maintenance of green-keeping machinery;
demonstrate enthusiasm for the improvement and development of the course to a high standard.

Desirable Aspects

Chain Saw certificate.
Experience of course construction works, building of tees, drainage works and green construction
To be willing to play the course regularly.

Suitable training will be supported where required for developmental purposes.

Ag 9 Health and Safety Report to Council 4th. December 2006

1 Clubhouse

- 1.1. The Stewardess has attended a Trafford training course on the new food safety regulations. A further training session for staff on HACCPP (Hazard Analysis and Critical Control Points) is planned for mid-December in the Clubhouse.
- 1.2. Following an incident in which a member suffered minor burns, one of the ladies showers has been replaced by a thermostatically controlled unit as a trial. The second shower has been temporarily taken out of service.
2. Course
 - 2.1. An assessment has been made of the signage needed to improve the awareness of golfers and the public of the hazards of flying golf balls. Implementation of the recommendations is under way.
3. General
 - 3.1. Lighting in the car park has been reviewed after concern was raised over its adequacy.

The system consists of a large floodlight and a pole-mounted light, both of which are switched from the bar by bar staff. These lights are augmented by two sensor-switched lights.

The review concluded that the lighting was adequate, but that on occasion the staff may neglect to switch on the main lights. The staff will be informed.

KEL/5th December 2006