



The Halifax Golf Club Ltd.

General Code of Conduct

Introduction

The Halifax Golf Club Ltd. is committed to providing an environment that is free of discrimination, harassment and intimidation for members, employees, and guests.

This Code of Conduct is not intended to create a bureaucratic, regulatory environment, but rather to promote and enhance our Club's values.

All Members, Visitors, and Guests are reminded that an acceptable standard of behaviour must be maintained at all times, both on the Course, within the Clubhouse and also the Clubhouse surroundings (e.g. car park, locker rooms, etc.).

Whilst fully acknowledging that adult "banter" contributes to creating a healthy atmosphere among members, these rules are designed to safeguard others who find such banter offensive or intimidating. Unacceptable behaviour or language towards a member of staff will not be tolerated, and disciplinary procedures will be considered in all cases.

In the Clubhouse

Members, Visitors, and Guests are reminded that:

- Any form of discrimination, harassment or intimidation is regarded as unacceptable behaviour.
- Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused.
- The use of foul or abusive language such as swearing has no place in the clubhouse. Any member heard using unacceptable or offensive language may be asked to either stop or leave the premises.
- Smoking or the use of e-cigarettes is not permitted within the Clubhouse or Locker Rooms.
- They should be considerate towards others when using mobile phones in the clubhouse.

On the course

All golfers must:

- Avoid slow play, allow other golfers to play through as appropriate, wave the following group through when searching for lost balls, and maintain the speed of play by keeping up with the group in front.
- Adhere to the dress code, and R&A and local rules of the course.
- Demonstrate fair play both on and off the course.
- Always follow established golf etiquette respecting the course, such as:
 - o Repairing pitch marks;
 - o Replacing divots;
 - o Raking bunkers;
 - o Not pulling trolleys/driving buggies onto or across teeing grounds or greens.
- Show the necessary respect to fellow golfers at all times, which incorporates;
 - o No shouting on the course;
 - o No foul or abusive language such as swearing;
 - o No misuse of equipment (i.e. throwing clubs in frustration etc.);
 - o No aggressive behaviour.
- Behave in a sportsmanlike manner and not knowingly cheat, disrespect employees, Greens staff, officials, or fellow players.
- Switch mobile phones to silent on the golf course, and use in emergencies only. Other uses of mobile devices (such as for GPS etc.) is permitted but must not impact negatively on fellow players.

General

The taking of illegal substances will incur immediate suspension and loss of membership.

Misuse of Social Media –

- i. Members must not publicly use critical or disrespectful descriptions of employees, Greens staff, officials, or fellow players or The Halifax Golf Club Ltd. via any social media platforms
- ii. Members must avoid excessive use of social media during the round

Complaints and Protests:

Complaints may be made by any person including a competitor, member, visiting guests, other associated golf club members, and members of the public.

Complaints must be made in the first instance to The Halifax Golf Club Secretary within 28 calendar days of the matter occurring. These will be then followed up in accordance with the Club's Disciplinary Regulations.

This Code of Conduct is applicable to all Members of The Halifax Golf Club Ltd., Visitors, and Guests.