



WOMEN IN GOLF CHARTER – STATEMENT FROM WHITELEAF GOLF CLUB BOARD

In signing the R & A's Women in Golf Charter, which is supported by England Golf, Whiteleaf Golf Club is committed to maintaining and developing a more inclusive culture within the sport of golf and at our Club. Our commitment values women's involvement in every aspect of the sport from active participation, to working on committees and the Board of Directors, to encouraging aspirants to pursue a career in the sport should they so wish.

We commit to this Charter by:

- Delivering up to two recruitment events a year targeting women to encourage participation in the sport which are aligned with England Golf campaigns
- We will have designated Buddies within the Club who will support new participants from the Academy and also welcome more experienced players into the Club
- We will aim to achieve up to 20% female representation on our Board of Directors and management committees over the next 2 – 3 years and will actively promote those positions linked to role descriptions which are not gender specific
- We will remain a SafeGolf accredited club and ensure policies and procedures remain up to date
- A designated Charter Champion has been appointed who will assist with the promotion and reporting of the Charter.

NOTE:

Launched in May 2018, The R&A Women in Golf Charter

- Is a statement of intent from the golf industry to unite and to focus on gender balance
- Commits us all to supporting measures to increase the number of women, girls and families playing golf
- Calls for positive action to encourage women to pursue careers in all areas of the sport
- Recognises the need for change that creates an inclusive environment within golf
Ultimately the charter aims to increase the number of women and girls playing and working in golf

Whiteleaf Golf Club is one of only 12 clubs in the Berkshire, Buckinghamshire and Oxfordshire region who have worked to achieve the status of signatory to the Women in Golf Charter.

28 June 2023